

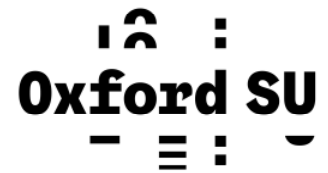
Oxford SU Trustee Board

Thursday 7th April, 2pm (Hilary Term)

Oxford SU, 4 Worcester Street, Oxford OX1 2BX.

Charity number: 1140687

Company number: 07314850



Members in attendance: Bethan Adams, Student Trustee (BA); Oluwakemi Agunbiade, VP Women (OA); Keisha Asare, VP Welfare & Equal Opportunities (KA); Anvee Bhutani, Chair (AB); Wesley Ding, Student Trustee (WD); Devika, VP Graduates (D); Nick Entwistle, External Trustee (NE); Dhitee Goel, Student Trustee (DG); India Jordan, External Trustee (IJ) Sarah Owen, External Trustee (SO); Charlotte Potter, External Trustee (CP); Safa Sadozai, VP Access & Academic Affairs (SS); Aleena Waseem, VP Charities & Community (AW).

Also in attendance: Kate Dawson, CEO (KD); Kristy-Anne Field, Head of Operations (KF).

Minutes: Melanie Duncan, People, Governance & Office Manager (MD).

	Item	Actions
1.	Apologies <ul style="list-style-type: none">- No apologies recorded.- CP leaving meeting early.	
2.	Minutes from previous meeting <ul style="list-style-type: none">- Minutes approved by the Board.	
3.	Conflicts of Interest <ul style="list-style-type: none">- No conflicts of interest declared.	
4.	Matters arising from previous meeting <ul style="list-style-type: none">- All Board minutes now available on the website.	
5.	Subcommittee updates Updates given by: CP - F&R Committee AW - Media Board KD - OSSL Board D - People & Culture AB – Nominations Comments/questions from the Board: <ul style="list-style-type: none">- (SO) We are recruiting for the new External Trustee in-house and not through an agency. We will need support from Board to get advert around professional networks.	
6.	CEO Report KD gives an overview of the report. KD invites comments and questions from the Board: <ul style="list-style-type: none">- (NE) Could we have a short update on OSSL and financial stability? (KD)	

	<p>We are having conversations at OSSL Board regarding the short term and longer term action for OSSL. There are plans in place and consistent reviews. (CP) Working on how we steady the ship and give OSSL a fair chance.</p>	
	<p>RO Report</p> <p>WD gives an overview of the report.</p> <p>WD invites comments/questions from the Board:</p> <ul style="list-style-type: none"> - (NE) A ban on slates would make us an outlier in the sector and runs counter to our equality aims. - (AW) The Oxford Union run slates and they are quite politicized. Students who run individually do so because they really want the roles. (WD) We hope banning slates would allow more people to be involved. - (AB) Still work to do to improve turnout. (KD) Election turnout is key in this – we could aim to push for a 50% turnout, this should be the concentration. 	
	<p>Sabbatical Officer Salary Review</p> <p>SS gives an overview of the paper and invites Board to discuss.</p> <p>Board request this to be brought back to June meeting, pending amendments made in conjunction with Finance & Risk and People & Culture subcommittees.</p>	<p>MD to schedule joint subcommittee meeting to discuss.</p> <p>KD to look at subcommittee communication as part of the Board Effectiveness Review.</p>
	<p>Oxford SU and Postgraduate Inclusion and Engagement strategy</p> <p>D gives an overview of the paper. The Board are being asked to approve a review into Postgraduate involvement in the SU.</p> <p>D invites comments and questions from the Board:</p> <ul style="list-style-type: none"> - (NE) Is what we are measuring as engagement, and what the students are perceiving as engagement, the same? - (IJ) Great paper and would definitely support this. - (OA) We want to avoid putting extra labour on the Sabbs - not saying we can't do more to connect, but it will add extra workload to split engagement for the different groups. For example, consent workshop training – we can time sessions so they are more accessible for post grads, this is something which is now considered, but some MCR presidents were expecting separate sessions for post grads. This would cause unnecessary work. <p>Board approves a review of Postgraduate Inclusion.</p>	<p>D and KD to coordinate the delegation of Postgraduate Inclusion Review project and the staff lead.</p>
	<p>Pilot Graduates Consultation Group (PGCG)</p> <p>D gives an overview of the paper. Board are being asked to approve the SU support and financial contribution to the scheme.</p> <ul style="list-style-type: none"> - (SS) Why is there a consultation group for post-grads and not one for undergrads. (D) No reason why we shouldn't have an undergrad one which could support the other Sabbs, dependent on funding. 	<p>D to submit budget approval to F&R Committee for final approval.</p>

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	<ul style="list-style-type: none">- (NE) To provide remuneration, it needs to align with other values of the SU, especially if it needs staff/time/financial resource.- (D) If the funding falls through, I will bring a separate funding proposal to Board in June.- (AB) Board can approve the aims and SU support, but the budget implications would need to be approved by Finance & Risk Subcommittee first. <p>Board approves the current proposed budget (subject to F&R Committee approval), aims and SU support.</p>	
	<p>AOB</p> <ul style="list-style-type: none">- Board records thanks to Sarah Owen.	
	<p>Date of next meeting</p> <ul style="list-style-type: none">- Tuesday 21st June, 2pm.	