

Members in attendance: Alisa Brown, Chair (AB); Shermar Pryce, President for Communities & Common Rooms (SP); Seun Sowunmi, President for Undergraduates (SS); Wantoe T. Wantoe, President for Postgraduates (WW); Conall MacNiocaill, External Trustee (CM); Ben Ward, External Trustee (BW); Charlie Palmer, External Trustee (CP); Lottie Sandberg, External Trustee (LS); Nick Lang, Student Trustee (NL); Eleanor Miller, Student Trustee (EM).

Non-members in attendance: Nikki Smith, Chief Executive (NS); Jordan Smith, Finance & Commercial Manager (JS); Melanie Duncan, People & Governance Manager (MD).

Minutes: Melanie Duncan (from recording).

	Item	Actions summaries
1.	Apologies <ul style="list-style-type: none"> - Lucy Chen, Student Trustee - Kush Vaidya, Student Trustee 	
2.	Salary scales and banding update REDACTED	
3.	Budget Submission 2025-28 NS and JS presented the three-year budget submission ahead of the University review. Decision Board approved submission of the proposed budget and reserves model to the University. The Board also discussed: <ol style="list-style-type: none"> Commercial Income and Freshers' Fair <ol style="list-style-type: none"> Decisions: Continue Native contract for 2025–26. Viability review of Freshers' Fair for consideration at a future meeting. Officer Engagement and Representation <ol style="list-style-type: none"> Decision: Board endorsed continuation of funding for officer engagement and representation, subject to ongoing monitoring. Affiliations and External Memberships <ol style="list-style-type: none"> Decisions: Maintain current affiliations for 2025–26. Review NUS value and student mandate before next renewal (Feb 2026). Welfare and Communications Strategic Development and Overheads <ol style="list-style-type: none"> Decision: Board approved inclusion of strategic project and overhead assumptions in the University submission. 	Action summary: Budget submission to be finalised and submitted to the University. Cost–benefit review of NUS affiliation to be scheduled. Freshers' Fair viability and ICM contribution discussions to continue.

Oxford SU Trustee Board
Monday 29th September 2025,
Oxford SU, 4 Worcester Street, Oxford OX1 2BX.
Charity number: 1140687
Company number: 07314850



	Date of next meeting	
	- Friday 24 th October 2025, 10am – 4pm. In-person.	