**Officer Report**

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| **Name:** | Kennedy Aliu |
| **Role:** | Vice-President Liberation and Equality |
| **Council meeting:** | Hilary |

# Section One | Manifesto Updates

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| **My Pledges** | **Progress** |
| Contd: Strengthening the EDI initiatives and anti-oppressive campaigns within the University. | Working on creating workshop with students in collaboration with Chief Diversity Officer  Included refugee and displaced students discourse and initiatives as path of the wider EDI framework.  Contributing to the EDI stories around Oxford campus |
| Contd: Advocate and advance Oxford Sanctuary Status for refugees across the colleges | Has been put as priority within Joint EDI committee meetings and will be discussed at the panel. |
| Contd: Bame Welfare and disability Justice | Will be meeting with the campaign to understand where my efforts are needed within committee meetings. |

# Section Two | Projects

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| **My Projects** | **Progress** |
| Contd: Refugee Campaign Constitution working group | We are still working and looking to submit it for further amendments by next council meeting. The goal is to build a solid campaign with strong foundations. |
| Contd: Liberation Letters | Liberation letters draft has been completed and the project will be launched very soon. This will be launched in Trinity due to vast disruptions in the past week with college of sanctuary. |
| Contd: College of sanctuary campaign ongoing |Refugee Academic Futures Scholarship | The Refugee Academic futures scholarship has been established as well as the creation of a committee chaired by Alexander Betts that will enable colleges apply to the college of sanctuary. Spoken to the Student Award office and began the work of talking to JCR and MCR presidents. The r |

# Section Three | Events

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| **Events/Media** | **Date** | **Outcomes / Impact** |
| * EDU Media Report * EDU Strategic Plan and Student Societies * EDI Strategic Plan KPI Workshop: Staff and Student Diversity and Representation * EDI Strategic Plan KPI Workshop: Inclusive Teaching and Research | Feb 20-23 | Updates on EDI work happening at the SU, trainings Creation of mechanisms to include postgraduate within the Access Participation Plan.  More  University media reporting on the EDI work ongoing at the SU. |
| LGBTQ Repcom | Feb 21 | Updates and listening to various college reps |
| BAME Repcom | Feb 22 | Engaged with students on issues affecting a diverse student body. Talked about the work happening in meetings. |
| SSD EDI film project | Feb 23 | Working with Departmental Staffers in the social sciences on a project on inclusivity and diversity within Oxford |

# Section Four | Committee meetings

Please give a summary of your committee meeting attendance and detail key outcomes/impacts.

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| To provide a brief overview of the meetings discussions in all meetings that includes: The Joint Committee on Equality, Diversity and Inclusion (EDI), The EDI Panel, and the EDI Forum:  Key discussions:   * More emphasis on progressive disability policies within Oxford University on both staffs and student front. * Race Equality Bronze charter measuring the work happening on race relations a success. * EDI and Access Participation Plan ongoing with the goal of reducing awarding gaps and equalizing racial experiences when it comes to academic possibilities. * College of Sanctuary briefing documents shared to the EDI Panel and EDI forum. * Staff Complaint and Harassment procedures |

# Section Four | Future Plans

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| **Event/Project** | **Date** | **Anticipated outcomes / impact** |
| EDI Special Student Rep event with Chief Diversity Officer Tim | Feb 28 | Increase Student engagement with EDI as students join the chief diversity officer in exploring Oxford landmarks and histories. |
| Liber-Tea and Equali-Tea event: Music by Jally Kebba Susso | TBD Trinity Term | Increase Student engagement with EDI |
| Transnational Queer Solidarities in the Global South | TBD Hilary or Trinity Term | Increase Student engagement with EDI and learn about queer resistance and resilience in the global south countries. |
| Liberation Week: Spoken word nights, Discussion and Interviews with activists doing the work of liberation and equality  EDI Drink night with the SU VP Liberation and Equality  Cultural Fair with the various Cultural societies around campus | TBD Hilary or Trinity Term | Increase Student engagement with EDI |
| Film festival and exhibition with Oxford Brookes | Trinity Term | Town and gown events that aim at building community focus beyond the university. |