**5th Week Hilary Term 2023 Student Council**

**TIME: 17:30**

**DATE: Tuesday 14th February 2023**

**LOCATION: Hybrid Student Council Meeting**

If you have any questions about Student Council, please feel free to contact the  
Chair of Student Council on [**chair@oxfordsu.ox.ac.uk**](mailto:chair@oxfordsu.ox.ac.uk)or the Student Engagement Team on[**studentengagement@oxfordsu.ox.ac.uk**](https://unioxfordnexus.sharepoint.com/sites/OUSU-StudentUnion/Shared%20Documents/.Oxford%20SU/Student%20Engagement/Student%20Council/Student%20Council%20Meeting%20Archive/Student%20Council%202020-21/Student%20Council%20MT20/1st%20Week%20MT20/studentengagement@oxfordsu.ox.ac.uk)**.**

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| **Item** | **Agenda** | **Action** |
|  | **Welcome**  The **Chair (Yasmin Poole)** welcomes members to the meeting.  Trigger warning for item H 1 – bullying, harassment. |  |
| **A** | **Minutes of the Previous Meeting**  The Chair asks for any issues, they are taken as approved. |  |
| **B** | **Matters arising from the minutes**  The chair asks if any matters are raised – there are none. |  |
| **C** | **Elections**  **Steering Committee (x1):** Steering Committee is comprised of two elected student steering members, the Chair, the President, and the Returning Officer. Steering is the committee tasked with deciding the agenda for the coming Council. They meet the week before to discuss whether submissions should make it to the agenda, whether they need to be amended, or whether they require ‘steering’ to another committee first. Steering are also the group responsible for ensuring that an All Student Consultation is held, if called for  **Joe Bell (Returning Officer)** observes there are no candidates this week. Up next week are Chair, Returning Officer and two members of steering committee.  **Chair** emphasizes value of role and recommends people to apply. |  |
| **D** | **Questions to Sabbatical Trustees**  **Michael-Akolade Ayodeji (SU President)**  The SU has, as of December, agreed to create a student engagement subcommittee looking at how the SU is effectively engaging with students and check progress. It has agreed on including ordinary students attending to gain feedback and those with thoughts on SU’s engagement are welcome to approach the group.  **Jade (VP Access and Academic Affairs)** makes reference to more detail available in [**online report**](https://www.oxfordsu.org/pageassets/representation/student-council/23ht5w/HT-W5-SC-Report-1.docx). Actions have included training rep and working on section of SU website. Lots of work on suspended students with SusCam as well as a paper about the minimum requirements from care/estranged students to suspend and their support.  Cost of Living meeting with Vice Chancellor about hardship funding and graduate rent. Lecture capture campaign launched; PPH experiences; Uni policy guidance for student representation. Meeting with Law faculty and student reps about preparation for Law finals online, open book issues; there were similar concerns from PPE about online, in person exams.  PresCom also talked about suspended students, amongst other things. Also looking at cost of living in colleges data. Good news as the Asian offer gap closed (i.e., students from south Asian backgrounds had lower UG offer rate). Also part of undergraduate consultation group for better communication with university.  **Chair** ask if there are any questions raised – there are none.  **Anna-Tina (VP Charities and Community)** notes that the charities and community report is also [**online**](https://www.oxfordsu.org/pageassets/representation/student-council/23ht5w/Hilary-Week-5-Report-Anna-Tina.docx). Notes progress on sustainable careers topics, lots of discussion about fossil free careers in the past week. College sustainability working group are pushing for concrete commitments from the colleges themselves.  Working with lots of students, Environment and Ethics reps and the Decarbonize Oxford society. Notes that Green Action week starts on Monday, opportunities to ask questions to the central university about their commitments. Notes upcoming launch of ‘Planet Pledge’ on Friday – asking students to join campaigns, sign petitions etc.  Update on the progress of ‘Keep Campsfield Closed’ motion: working on formal support launch and open letter. Also work on Vision Zero, university cycle safety initiative; writing the charter currently. Other updates are included in the report.  **Chair** ask if there are any questions raised – there are none.  **Shreya (VP Graduates)** has been with the PGCE group doing interviews and the new committee is almost finalized. Also work on digital transformation, training, and Social Science reps reaching out. Part of University council – discussion of UCU issues and how DPhils received as well as how the asualization process is affecting them. Work on academic skills meetings: English language skills for Postgraduate students, both from those unfamiliar with English as first language and understanding the Oxford essay style – some push back from the university as they don’t want to give set assessment criteria. Update on hardship fund –survey out currently with over 1000 responses. Started the process looking at the rumours around the government potentially reducing graduate fees to stay in UK after degree.  **Inam** **(Blackfriars)** raises question about hardship survey prizes – will they be based proportionally or on numbers?  **Shreya (VP Graduates)** responds that they will be awarded based on number of responses from colleges.  **Chair** notes that **Ellie Greaves (VP Women)** and **Grace Olusola (VP Welfare)** are absent. |  |
| **E** | **Questions to It Happens Here, International Students’ Campaign**  **Chair** that this will be moved due to other items being raise in this meeting (**included in H.1)** |  |
| **F** | **Questions to PG and UG Medical Sciences Report**  Chair notes absence – reports have not been submitted yet, will be for the next meeting. |  |
| **G** | **Report from the Returning officer**  He notes it is not finished, but will bring to the 7th week Student Council. |  |
| **H** | **Item for Resolution**   1. **Student Council mandates VP Liberation and Equality and VP Welfare to continue preventative work on college using NDAs and express its displeasure with the VP for Women.**   **(**This item is regarding **H.3** from the 3rd week Student Council meeting, with details found in the [previous minutes](https://www.oxfordsu.org/pageassets/representation/student-council/23ht5w/HT-2023-Week-3-SC-Minutes98.docx).)  **Council notes**   1. On January 18 2022, Michele Donelan, Minister for Further and Higher Education in England, announced that universities must stop using NDAs for complaints about sexual harassment, bullying and other forms of misconduct. In her words, “I am determined to see this shabby practice stamped out on our campuses.” 2. From this, in collaboration with Can’t Buy My Silence, a voluntary pledge was constructed for universities to sign: “Backed by the Minister for Higher and Further Education, former Equalities Select Committee Chair Maria Miller MP and campaign group #CantBuyMySilence, we [our vice-chancellor and higher education provider] commit to not using Non-Disclosure Agreements to silence people who come forward to raise complaints of sexual harassment, abuse or misconduct, or other forms of harassment and bullying.” 3. 72 universities have currently signed up to the pledge. As a result of Oxford’s collegiate system, this requires each individual college to sign the pledge, rather than being covered by the university as a whole. The university has not signed the pledge 4. MP Layla Moran worked with Ffi Samuels of It Happens Here to help bring the matter of NDAs being used at the University of Oxford to the House of Commons and to national attention. Ffi also personally supported survivors who had NDAs used against them. 5. The statement made by the University of Oxford was: 'Oxford University cares very deeply about the health and wellbeing of our students and staff. We condemn all forms of sexual harassment and violence, and supporting victims is a high priority for both the University and Colleges.'We urge anyone affected by sexual harassment, assault, or violence to contact their college or the central University where they will be offered help and support, including advice on their options if they wish to make a complaint. 'The University of Oxford does not and will not use Non-Disclosure Agreements to prevent the investigation of complaints of sexual misconduct or other inappropriate behaviour, or to prevent responsible whistleblowing.' 6. Several colleges have passed an anti-NDA motion through their common rooms (JCR/MCR) but no change has been seen 7. Lady Margaret Hall, Keble and Linacre College have all signed the pledge 8. The work done by SU Campaign It Happens Here has been instrumental in achieving this result 9. A motion of this sort was proposed by the VP for Women without adequate consultation with the student volunteers that tirelessly worked on this issue and raised to the VP for Women   **Council believes**   1. NDAs should never be used in cases of misconduct, sexual harassment or bullying, especially by the university/colleges 2. NDAs fundamentally silence victims and are harmful, at times serving to retraumatise them. 3. NDAs prevent victims from accessing avenues of support, including that which family and friends provide, as well as more professional services. 4. Every college should commit to not using NDAs in cases of bullying, harassment and misconduct, either through the signing of the pledge or otherwise stated in their harassment policy. 5. Paid Sabbatical officers should respect the time volunteered by student campaigns.   **Council Resolves**   1. To mandate the outgoing VP Women and VP Equal Opportunities and Welfare, as well as future VP Liberation and Equality and VP Welfare to work with students and their representatives to ensure every college puts in place measures to prevent the use of NDAs 2. To mandate the outgoing VP Women and VP Equal Opportunities and Welfare, as well as future VP Liberation and Equality and VP Welfare to work alongside It Happens Here to organise and attend meetings with college heads specifically on this issue 3. To mandate the outgoing VP Women and VP Equal Opportunities and Welfare, as well as future VP Liberation and Equality and VP Welfare to report on the progress of this work each term at 7th week Council. 4. To hold sabbatical officers to a higher degree of professionalism in their engagement with students and members of campaigns who volunteer their time.   Proposer: Jeea Chadha  Seconder: Ffi Samuels  **Ffi Samuels** notes their motion to mandate **VP Women**/equal opportunities to continue work about NDAs. The government have now passed a law meaning NDAs will be banned, so fortunately less work but would still be great if it can be mandated and improve awareness. Need discussions with colleges and would be good to have a continued discussion – would be good for the colleges to show public support of this.  The second point of the motion is to mandate outgoing **VP Women/**future **VP Equalities** to organize meetings with college heads. It would be great for us (**It Happens Here campaign**) to be in these meetings, or at least have the option, as we have done lots of work on this.  Third point is to mandate for **VP Women** to report on progress of this in 7th week council.  Fourth is to hold sabbatical officers to account in their engagement with students. On the campaign we e are all unpaid volunteers, with up to two years spent on this issue – made far more difficult with the current **VP Women** officer as hard to know what is going on. ‘High degree of professionalism’ means to respond to emails in ‘normal’ degree of time. When Kemi stepped down, they emailed **Ellie (VP Women)** but didn’t receive a reply. Notes that meetings have also been cancelled with little notice, and committee members find it difficult to rearrange given placement and degree commitments. Also, they don’t know when she is on leave. Another aspect of professionalism: she emailed about 1st week motion on the Monday, so little time to respond with It Happens Here comment and the proposer was ill. Means they have to turn around response in matter of hours – when they voiced they were unhappy, no response was sent until today which pushed it back until 7th week, making it more difficult. Notes that they don’t know how to say it politely, but she doesn’t appear to operate like someone in a paid position – she raised complaints about another campaign in an unprofessional manner. Observes that they can’t trust in this relationship if she complains about another campaign as could do the same about It Happens Here.  **Jeea Chadha** summarises that the motion is amendment to the 3rd week one, taking into account It Happens Here’s perspective and involvement. Ensures that **VP Women** and their successor will work with It Happens Here to ensure NDA ban. Lack of professionalism in treatment in It Happens Here – sabbatical officers should be held to high standard.  **Ffi Samuels** requests that It Happens Here should get proper credit.  **Nicola Sharp** observes that if in the minutes represent work in SU records, they want it to be truthful, and the project has been led by **Ffi Samuels** for over a year, so it is odd that official records wouldn’t mention her by name at all and mention It Happens Here only once. The campaign drove the project in Oxford, spoke to MPs, and put raised it on a national scale. Notes that the previous motion was lacking, as they were not consulted, despite consistently attempting to follow up with **VP Women**.  **Jeea Chadha** notes that **Ffi Samuels** has supported those who have had NDAs used against them, and has also provided personal support. After 2 years of work, to second **Nicola Sharp**, more credit is deserved.  **Nicola Sharp** adds that they are not purely saying **Ellie (VP Women)** should have given more notice – this is a microcosm of greater issues, especially relating to the SU structure as a whole. There should be changes, as this is one example of a larger issue.  **The Chair** asks if there are any questions.  **Inam** asks, from perspective of someone who hasn’t followed this campaign and disagreement, to clarify the changes and differences as opposed to last week’s motion: this is mandating VPs to include It Happens Here in discussions regarding NDAs, and to uphold professional standards in campaigns communications.  **Niall (he/him, Merton)** raise question that any point of order mandates must have a stated expiry date, which this does not include?  **Michael-Akolade Ayodeji (SU President)** responds that this isn’t policy point so doesn’t apply; it also refers to current and upcoming VP which is satisfactory.  **Nicola Sharp** highlights that when talking about professionalism, it is not just in the pedantic sense but more broadly. Even in the context of mental health issues: a reason why the campaign taken so long is that day to day issues mean they are familiar with these kinds of issues dealt with by It Happens Here, even within campaign members.  The committee has worked hard (as volunteers) to handle difficult conversations, even if triggering: when supporting someone else, they are the priority. In this situation, this VP has been going through mental health difficulties, but there has not been enough discussion about our committee’s welfare. The VP has actively triggered and caused harm, even in the context of professional meetings. Not just a matter of delay in responses, but there are also other obstacles towards committee’s work.  **Ffi Samuels** states that It Happens Here have a committee rule to not meet with the VP alone in order to avoid these triggering instances. The **VP Women** should be receiving more support from the SU by telling us who to contact instead. We aren’t equipped to handle this lack of communication ourselves.  **Nicola Sharp** observes that, historically, the **VP Women** has been the campaign’s primary link to the SU. It is a matter of feeling they can safely approach this person.  **Elliot (he/they, St Hilda’s, LGBTQ+ Campaign Co-Chair)** adds that the LGBTQ+ Campaign stands with this statement. They raised issues last term and have had similar experiences again this term. Elliot and Clay (Co-Chairs of LGBTQ+ Campaign) were at the centre of a national media pile on and yet received no support, as opposed to the VP Women’s experience. This highlights a systemic issue in the SU.  **Ffi Samuels** mentions that **Ellie (VP Women)** brought up another campaign in the context of media backlash and how that made her feel; says they should not be the one to support her. It is meant to be a professional setting and the VP should talk to someone else; don’t want to make situation worse. Unprofessional to be talking about trans issues and media backlash given personal contexts.  **Elliot** reiterates that this is a wider issue and hopes this motion changes something.  **Anna-Tina (VP Charities and Community)** states that it is hard to speak when **Ellie (VP Women)** is not here and that they are unhappy to hear this as Sabbatical Officer team. They have had conversations about this seriously; the future Campaigns RepCom will provide a space for campaigns to raise these issues. The SU want to work with campaigns on how to move forward and improve things and don’t want campaigns to have these issues.  **Michael-Akolade Ayodeji (SU President)** says there are clear failings on the SU’s side, with serious issues to be addressed. Can only apologise to campaign members who are here; they are looking for a fix. Regarding this motion, it is unfortunate this is where we are at, and hopefully can work together to improve.  **Anna-Tina (VP Charities and Community)** raise an actionable point – if Sabbatical Officer on sick leave, the team can provide an alternative point of contact.  **Nicola Sharp** counters that this issue was persistent whether or not she was on sick leave. Every 1-1 with her has resulted in conversations about mental health. Puts committee in a difficult position, and creates a strange dynamic.  Secondly, it should be understandable why people unwilling to go to this VP as the committee all carry their own issues. As a survivor who has gone through personal struggles recently, she feels strange having to deal with it quietly and in an impromptu manner in order to support someone else. It is a matter of welfare ultimately, as the committee/campaign want to be equally valued and considered.  **Jade (VP Access and Academic Affairs)** suggest that, given what has been raised this evening, regarding working relationship with VP Women, would it be useful to have discussion with SU and Sabbatical Officers about next steps in how to maintain relationship with SU when current relationship has had many problems?  **Jeea Chadha** responds that, as a campaign, they would like a meeting with the SU, including staff from CEO to Student Engagement Coordinators to Sabbatical Officers, to talk further about concerns. Hopefully can come to agreement about how they can be best supported and the SU can be held accountable. Will be following up with meeting.  **Jade (VP Access and Academic Affairs)** questions what this resolution will look like?  **Ffi Samuels** asks to discuss as committee before they provide an answer to this.  **Michael-Akolade Ayodeji (SU President)** resolves that there will be a meeting with Sabbatical Officers and It Happens Here. Asks **Joe Bell (Returning Officer)** whether it is worth adding an amendment.  **Joe Bell (RO)** supports this.  **Michael-Akolade Ayodeji (SU President)** proposes an amendment to strike the previously established policy from last meeting’s minutes.  **Joe Bell (RO)** asks for any objections?  **Chair** observes the amendment is accepted.  **Resolution for item H.3 from the 3rd week student council has been struck off.**  Also mentions that the CEO will be reaching out, in the interest of transparency.  The **President, Chair** and **VPs for Graduates** and **Charities and Community** reiterate their openness to conversations on this matter and their support for further developments in communication.  **Chair** reiterates the Council has come to two conclusions.  1) To deal with the matter around the campaign currently and find an appropriate Sabbatical Officer to talk to.  2) Continue discussions about wider concerns for how to voice issues.  No formal opposition – resolved.  Motion results  Total votes 11  For 10  Against 0  Abstain 1  Motion passes  The is happy to rule that a motion which has a simple majority is deemed to be carried (so quorum is not required)  It Happens Here Report (**Item E**):  **Jeea Chadha** notes that they haven’t include progress about NDAs as they didn’t want to conflate with the NDA motion. The campaign hosted ‘Still I Write’ open mic event for survivors and allies, with around 43 attendees.  Working on securing more funding as £250 doesn’t cover everything and they want events to be accessible. Have done this by lobbying JCRs – Keble, Wadham, New, St Hughes – with more motions coming through. Asked for £50-£200, with all passed so far.  Begun suspended students study space project: many students suspend due to relevant issues for our campaign, so aim is creating a weekly space that is comfortable and safe; hosted by the suspended students rep.  They have established a college rep system with around 20 so far, and they have had an initial meeting. Hoping this will increase awareness of campaign.  Next term’s targets include to the expand suspended students study spaces, perhaps by extending hours to 10am-5pm. Aim to begin working group led by BAME rep to ensure they can host events for particular backgrounds with adequate knowledge and consultation. Also want to continue current efforts with college reps, expand resource guide, as well as hosting another ‘Still I Write’ and reinvigorate previous letters from survivors campaign.  This has been the second term of a full committee, which is great to work with people passionate about the campaign and supporting survivors in Oxford.  **Nicola Sharp** reminds that on February 22nd there will be a student consultation with ‘empowered campus’ – a rep will come and talk about how we can be activists within our community with regards to sexual/gender-based violence.  **Jade (VP Access and Academic Affairs)** responds by complimenting work for suspended students. Asks if the campaign has considered a collaboration with SusCam? Happy to help connect.  **Nicola Sharp** responds that they definitely need an accessible, central space, so help with that would be fantastic.  **Anna-Tina (VP Charities and Community)** adds that they can explore use of SU space. |  |
| **I** | **Item for Discussion**   1. **Campaign to improve awareness of student voting rights and rules in elections**   **Council Notes:**  Students are among the groups with the lowest turnout in local and general elections in the UK, with the recent passage of Voter ID Regulations, students are likely to be disenfranchised, driving turnout even further down. Furthermore, many international, commonwealth, and EU students are not informed about their voting rights during their degree. How can the SU seek to address these issues?  Proposer: Niall Pearson-Shaul, Merton College  **Niall (Merton)** observes that students are one of the lowest turnout groups in General Elections, producing a knock-on effect in government. To promote full representation, looking to drive turn out by explaining voter ID process, particularly for Commonwealth and international students who may not be aware of voting rights. Looking for ideas of how the SU could go about making sure this information is easily available to students.  **Shreya (VP Graduates)** thinks she can work with international students campaign on this. They are currently working on information for making the Visa process easier, so could relate to this.  **Niall** responds that he has already considered working with JCR international reps.  **Anna-Tina (VP Charities and Community)** adds this is a great idea, with the idea to start a Google doc with ideas and then meeting with communications to create a timeline for a social media campaign.  **Jade (VP Access and Academic Affairs)** suggests to motion for the upcoming Sabbatical Officers to work on this, as it would be useful to have it written so they can continue this process.  **Nicola Sharp** adds that, as a British citizen who is an international student, her introduction to British voting was through the student registration system. The college did an international student welcome pack, could include voting info in freshers welcome packs.  **Niall** notes that for wider student engagement point, it is good to get in early.  **Helen (she/her, Blackfriars)** was also unsure of suitability to vote; an embedded link in the SU page may say what the rules are but it is hard to find.  **Chair** questions if there is anything on the SU website currently?  **Michael-Akolade Ayodeji (SU President)** responds that there is not from this year. New infographics and online campaign would be useful.  **Nicole Liu** adds, as international student, the problem is that there is not a communication platform for international students, a minority in my college especially among undergrads. You could also reach out to international reps Facebook chat: can reach most colleges in that way. Also, suggests the creation of a Facebook page for international student information.  **Chair** concludes the discussion here. |  |
| **J** | **Any Other Business**  **Elliot** raises that bylaws state campaigns must submit a report once a term, with two weeks delay allowed before the campaign is wound down – Class Act has failed to produce their report, so how will the SU respond? Especially given that both Co-Chairs of the campaign have just been elected as sabbatical officers for the next term.  **Joe Bell (RO)** responds that he is not sure if this has a set response  **Elliot –** the LGBTQ+ Campaign was suspended 2 years ago for this reason.  **Jade (VP Access and Academic Affairs)** can attest this, also experience from WomCam and SusCam.  **Michael-Akolade Ayodeji (SU President)** responds that, in similar situation before, they have tried to nudge them to fulfil those duties to avoid winding down.  In context of the chairs being elected Sabbatical Officers, this is not good position to be in. However, the team don’t know the campaign’s context so don’t advise winding up now.  **Jade (VP Access and Academic Affairs)** adds that, as linked Sabbatical Officer for Class Act, have tried to reach out about cost of living campaign and they have not got back to us.  **Nicola Sharp** raises a broader issue of why is campaign inactivity such a big issue? Even in It Happens Here, there were 2-3 years where the campaign was off the radar, and it is hard to find out why.  This reads into structural problems that can be improved. With a single committee handover, need to ensure things are not lost and work can be sustained over time: clearly a widespread issue.  **Shreya (VP Graduates)** – International campaign also experiences issues. Wider, systemic problem; she acknowledges that the SU institutional memory is weak. Even as a Sabbatical Officer, trying to find out how the role worked a few years ago is difficult.  **Jade (VP Access and Academic Affairs)** – Class Act as different context to previous campaign absences, as it is not struggling for members.  **Niall** suggest they can instigate a removal of committee members and order a recall election – there is probably unanimity in this as preference to winding up the campaign.  **Joe Bell (RO) n**otes that campaign nominations are currently open anyway.  **Anna-Tina (VP Charities and Community)** raise what actions will come from this? Can **Chair** write to the campaign explaining by-laws and the fact this was discussed?  **Chair** responds they are happy to, or **Jade (VP Access and Academic Affairs)** as linked Sabbatical Officer can contact and report back next student council about outcome of discussion?  **Michael-Akolade Ayodeji (SU President)** concludes no immediate further action will be taken, apart from discussing more and reporting back next session.  **Chair** agrees that the Council will take undetermined further action after discussions.  **Michael-Akolade Ayodeji (SU President)** asks for any preference for this action?  **Shreya (VP Graduates)** - Accountability, given they [Class Act Co-Chairs] will be the next Sabbatical Officers.  **Michael-Akolade Ayodeji (SU President)** observes the roles the chairs will hold are President and UG Education and Access.  **Chair** responds that, if no response within the next week, a meeting to raise further action with **President and VP Charities**. She asks if **Elliot** is also interested in being included?  **Elliot** is interested.  **Niall (Merton)** highlights that this conversation will be taken into account by the proposal from the working group on rules and the changing of by laws in the SU.  **Chair** – to note, there is a working group about SU rules if anyone is interested in participating.  **Nicole Liu** has other concerns not relating to Class Act. She has taken on CRAE this term with no communication, no information for when the report is due or what to do. She notes that she will send 5 emails, but only get one response.  **Chair** suggests to connect to **Grace (VP Welfare**) as overseeing Sabbatical Officer. Meeting has raised communication failures so useful to have a link.  **Joe Bell (RO)** raises separate matter, that if anyone would like to lead ‘Yes’ or ‘No’ campaign for NUS referendum, please apply.  **Nicole Liu** raises reimbursement problem with a staff member from student engagement team – she sent CRAE expenses and he said alcohol purchases were not ok. She mentions she followed other campaign’s rules, had spent £60 on that and is now off-putting for further events.  **Jade (VP Access and Academic Affairs)** advises to contact another staff member in SU.  **JOE BELL (RETURNING OFFICER)** responds to email Dom – action will be for CRAE to email with this invoice for reimbursement.  **Elliot** notifies of a vigil for Brianna Ghey on Sunday at 6pm, all welcome. Peaceful, as want focus on the individual.  **Shreya (VP Graduates)** – Any Other Business about role of divisional reps. They have seats on the Council; required once a term to submit report. Question to take forward about what their role actually is, especially Postgraduate divisional reps as few attend. Open question of how to improve engagement.  **Chair** suggests it is best to think on it and bring back as Student Council item for discussion.  Asks if there are any further matters?  **Chair** raises in personal capacity as Wadham student, working on with St Catz for revamped consent education.  **Shreya (VP Graduates)** makes a request that they are running out of time about consent workshop changes. She wants to work with It Happens Here/LGBTQ+Cam for a report about what changes they want. Needed within 3-4 weeks, about what they have seen and the changes wanted.  **Nicola Sharp** clarifies SU workshops specifically?  **Shreya (VP Graduates)** states it is university feedback on what to include.  **Nicola Sharp** asks if this is based on current guidelines? It Happens Here have feedback based on previous consent models.  **Ffi Samuels** asks if the VP is working with the harassment department? Harassment office contacted It Happens Here for help with report.  **Shreya (VP Graduates)** is coming up with a report based on committee **Ellie (VP Women)** is on. Can’t advise beyond this term as will then be policy and hard to change.  **Chair** asks **Shreya** if she can get back to It Happens Here by next Student Council with regards to a consultation? Will determine date and point of contact.  **NUS VP Education and Equality** has been present, and asks if anyone would like to chat more about figuring out engagement with SUs and directly with students. Email is included in the minutes to be contacted -  **Nehaal.bajwa@nus.org.uk**  **Jade (VP Access and Academic Affairs)** has found the email about policy and will forward details.  **Ffi Samuels** asks if they can have a list of duties of the VPs for clarity?  **Chair** responds that it will be discussed when Dom reaches out.  The **Chair** concludes the meeting. |  |
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