Impact Report 2018|2019
It is a great pleasure to introduce this report and I hope you’ll find it a useful insight into the achievements of our student members, volunteers and staff.

As an organisation we have continued to make significant progress over the last year, with a strategy driving all of our work. The following pages give you a flavour of the excellent work that has been and continues to be undertaken here at Oxford SU, with impacts being made across key aspects of the student experience here at Oxford.

We continue to believe that students are Oxford’s greatest asset. Working closely with college common rooms, the SU has harnessed the power of the collective student voice on issues students care about most. From research projects on graduate access to new events like Climate Action Week, students have driven the greatest asset.

We continue to be well positioned in terms of finances, with the spending down of our reserves on track, which in turn is enabling important work around Common Rooms and Clubs and Societies to move forward. Looking to 2020 and beyond we will be developing new funding and partnership plans to enable us to continue driving forward our work.

As a membership organisation, we will only ever be as good as students say we are, so we remain firmly focussed on ensuring that students’ priorities are our priorities. It is an exciting time at Oxford SU and I am looking forward for you joining us on this journey.
Your Union

- Reviewed and revised our approach to student groups resulting in the launch of Oxford SU Projects, Schemes, and the re-launch of Oxford SU Campaigns.
- Professionalised the services Oxford SU provides.
- Made changes to governance which places emphasis on the student led nature of our student groups.

Achieved Investment In People, a national award that shows Oxford SU’s commitment to its staff.

- 37% of students vote through our voting system.

National media coverage including Sky News and the BBC. We have advocated on issues as diverse as funding, access, sexual violence on campus.

Oxford SU has been used a whopping 1018 hours this year and growing, this is part of our long-term plan to be a hub for all students.

Created a Family Friendly space in the SU, this is a play area for students with children to relax and use our space without stress.

The fair welcomed over 10,000 students though the door.

This is our flagship way of helping students settle, find their interest and have some fun.

With well over 680 clubs and socs represented, we helped to play a key role in their growth of membership.

Welcomed the new RAG Committee. Last year they helped raise £37,356. The new committee launched straight into their strategy for the year with a highly successful Jailbreak, LOST, Blind Date, Glitter Artists, Casino services and a bungie jump.

Awarded the Quality Student Union Award.

Launched the stash project, an online shop for common rooms to buy ethically sourced and discounted clothes for committees.

Our first Black Asian and Minority Ethnic Leadership in Oxford event – student leaders from across the university, guest speakers, networking, facilitating a more diverse student union.

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The Oxford Student nominated for publication of the year and won Interview of the Year at the Student Publication Awards.

Oxide Radio broadcasted 1000 shows, for over 25,000 hours!

As part of our policy, we have achieved a 50/50 gender split in our External Trustee board membership.

Our commitment to the environment starts at our front door, for the fourth year running we have been awarded a Green Impact award for our work on ensuring a green office and culture at Oxford SU.

We ran the BIG OXFORD SURVEY, the first survey of its kind to better understand our members and respond to their needs. This will drive an evidence-based approach to our work in the future.
**Your Voice**

In your lectures, during exams and in your free time it’s a huge job making sure you’re represented. Luckily, we’ve got just the people to do the job.

Oxford students elected these people who have trusted to represent them, locally and nationally, on issues from course costs to mental health and wellbeing.

This year, we achieved a record-breaking number of votes in our annual sabbatical trustee elections with a 21% turnout.

- Total number of voters in all elections: 8560
- Percentage of students who have cast a vote in any election: 37.5%
- Total Number of Election run through the site: 203
- Total Number of candidates in any election: 1028

**35 candidates** stood for Oxford SU elections this year

*Supported*

45 Common Rooms in holding elections

**Representing your views** on a national stage by attending

**nus NATIONAL CONFERENCE**

responding to the NUS reform proposal, which helped us to shape a stronger NUS that will deliver not just for our members but all students

Submitted a response on **Gender Recognition Act** consultation by the Government

Working with other Student Unions such as such **Durham** and **Cambridge** to help us enhance the student experience in Oxford

**INTERNATIONAL WOMEN’S DAY**

saw us hold a panel event with a range of globally renowned speakers
For You

- Working all year round on WELFARE TRAINING, with 1500 students being trained for Freshers
- Ensured the SU is leading the conversation on BREXIT, we hosted a VC Q&A, provided information and supported to students and helped coordinated campaign activity including at marches in London and events in Oxford
- Held the first Parents & Carers social event for Oxford Students by Oxford students

Delivered a Trans Awareness talk to University Divisions

Support and guidance give to common room presidents – both JCR and MCRs

Lobbied hard and collaborated with the University to implement anonymous reporting of sexual harassment

Sabbatical Officers attended more than 100 committee meetings through the year

Developed and launched the Oxford SU STUDENT TRAINING package with core committee training areas:
- Chair
- Secretary
- Treasurer

15 students trained in hour long sessions with more training to follow in the 2019 academic year

- Attended 17 appeal meetings, which supports to students to stay on course.
- We also attended four Proctors Office interviews
- and five College disciplinary meetings to ensure students are supported and their voice is heard

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- Delivered five Living Out talks for students to support them in the hunt for housing

- Lobbying with commons rooms to ensure we have a fair COLLEGE CONTRIBUTION SCHEME

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Investigated bringing mental health first aid training to Oxford SU and our student members.

Your Education

→ Oxford SU Disabilities Campaign launched a comprehensive report on the accessibility of the college and university libraries.

→ Access has been at the heart of our agenda this year, some of our work include hosting an access conference, working with the university to set ambitious targets and supported students with their own work on it.

Established Access & Academic Rep forums to better support work in colleges.

Carried out a successful NSS boycott for a third year running.

Over 600 course reps supported, over 150 trained.

Target Schools went from strength to strength with more school shadowing days, running 12 across the year. This helps to increase access to Oxford. With now over 300 students trained to deliver it as well.

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We have responded to numerous national policy consultations about the future provision of education, including the Teaching Excellence Framework.

University policy improved on paid paternal leave which means dads now get improved support while studying as well.

Restyled the Oxford SU Teaching Awards to be even more inclusive with new awards, more student judges and a stunning new venue.

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Your Community

Over 100 bikes fixed through the bike doctors scheme which ensures students stay safe on the road. This was done through 12 Bike Doctor events, helping countless students get their bike road safe.

Ran the # Veggie Pledge

1660 pledges, 700 more than in 2017! Over 15,000 animal lives have been spared and over 1 ton of CO2 saved - equivalent to flying from London to NYC 50 times!

Launched Equality and Diversity Committee with students to help build a network of support and training for college reps

CLIMATE ACTION WEEK

Most successful student led Climate Change Week ever, 15 events and speakers that attracted 350 people and inspired them to get involved.

LGBTQ+ History Month

was our biggest ever, with a host of events and information presented

Resource Hub

launched, a one stop shop for student led information and support

Student Society directory

has grown with a 20% increase in societies listed

Created a central hub to find out more about student activity.

Ran Reclaim the Night in Oxford with Oxfordshire Rape Crisis

Our commitment to the environment saw us become part of a national network of free water refill stations

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Recognising outstanding student work with 10 awards at the first ever Oxford SU Student Charity Awards

2019 saw over 2000 members of the community come together for a family friendly student led festival.
Your Wellbeing

Mind Your Head is our flagship mental health campaign, we held an engagement week in which we talked to over 1000 students, hosted a multitude of events and built a campaign to change the University’s policy towards mental health support.

Pop up at Social Sciences Division – engaged with **50 students** on University Mental Health

Vice Chancellor committing to working with us to improve student Mental Health

**BYSTANDER INTERVENTION TRAINING**

12 Bystander training sessions for students, with over 1000 students trained

**SUPPLIED**

58 common rooms across 32 colleges with welfare supplies

Over 1000 hot drinks & 18kg of popcorn given out to students as part of Mind Your Head week

Over 25 hosted this year and over a 1000 students attending.
What’s your blood type?

Ran event to raise awareness about blood donations amongst the student body.

Helped 286 students apply for a DBS certificate so they could volunteer.

Worked with students to help put pounds back into your pocket, for example saving one college JCR 5% increase on their rent.

SAFETY WORKSHOP

ADVICE DROP-IN

launched increasing number of students seen by the Advice Team on a week-by-week basis with 97 new cases supported this year through that process. In total we have helped over 250 students this year through the advice team.

Lobbied the University to successfully adopt the STAND ALONE PLEDGE. This offers wide ranging support to estranged students.

BAME Mental Health panel event

Ran 20 Consent training workshops with over 350 undergraduate and postgraduate students in attendance.

Played a key role in establishing the Sexual Violence and Harassment service

SEXUAL CONSENT WORKSHOP