Council Minutes
1st week hiliary term 2012

1st Week Council held at 5.30pm prompt, with sign in from 5.15pm on Wednesday 18th January 2012, in the Moser Theatre, Wadham College.

If you have any questions about OUSU Council, you should feel free to contact the Chair, Adam Tyndall at chair@ousu.org

a. Minutes of the Previous Meeting
b. Matters Arising from the Minutes
c. Ratifications in Council
d. Elections in Council
e. Reports from the Sabbatical Officers
f. Reports from the Executive Officers who wish to make reports
g. Questions to Members of the Executive
h. Emergency Motions
i. Passage of Motions Nem Con
j. Motions of No Confidence or Censure
k. First readings of Motions to Amend the Constitution or Standing Orders
l. The Budget or Amended Budget
m. Motions Authorising Capital Expenditure
n. Other Motions
   i. motions affecting ouSU members as ouSU members
   ii. motions affecting ouSU members as students at Oxford University
   iii. motions affecting ouSU members as members of the student movement
   iv. motions affecting ouSU members as residents of Oxford
   v. motions affecting ouSU members as residents of the United Kingdom
   vi. motions affecting ouSU members as citizens of the world
o. Any Other Business

a. Minutes of the Previous Meeting

Apologies from Chidi Oneyeche and David Butler.

5th Week Minutes from MT11 passed.
7th Week Minutes from MT11 passed.
Termly Council Minutes passed.

d. Elections in Council

The following positions were elected in OUSU Council of 1st week.

Chair: Please note that Charlotte Baker’s Nomination Form should read not censured, thrown out of council, rather than has been.

Chair of Council- for more information contact jack.matthews@univ.ox.ac.uk.
Eleanor Brown (St Hugh’s):
I hate husting I am running for Chair as have been coming for quite a long time, have seen council at snappiest and best and longest and drawn out, would like to help run as effectively as possible and keep interesting. Read standing orders so think I have the knowledge.

Adam Tyndall (Hertford):
Lost comprehensively last time. Basically a lot of debate in recent weeks about strength of our union, battles fought over last few years, so those who think if succeed would do it better, those who do not feel want to be ruled from afar. OUSU council can reconcile the Cameron, Salmon divide.

Questions

Alex Shattock (New)
Don’t you both have final?

Eleanor Brown (St Hugh’s):
Yes but not until Trinity.

Adam Tyndall (Hertford):
Agreed think I have time for this though.

Seb Baird (Corpus Christi)
Best OUSU Council of all time?

Eleanor Brown (St Hugh’s):
Christmas 2010 when Alex Bulfin dressed as reindeer.

Adam Tyndall (Hertford):
5th Trinity last term we I was chairing and we got through a dozen motions, and elections in 1.5 hours, will bring back efficiency.

Basil Vincent
Favourite part of standing orders?

Adam Tyndall (Hertford):
Section C.

Eleanor Brown (St Hugh’s):
That no alcohol is to be taken into the room.

Chair but if it is already in the room that’s fine.

How many council have you attended.

Eleanor Brown (St Hugh’s):
3 a term, so quite a few.

Adam Tyndall (Hertford):
15 or 16

Martha Mackenzie (St John’s):
Organise agenda speed to do, and needs efficiency.

Adam Tyndall (Hertford):
Aware was one of my weaknesses, have dropped other commitments. Know how to put right. Will focus on.

Eleanor Brown (St Hugh’s):
Speed writer, compiled agendas before.

Adam Tyndall was elected.

**By-elections for Part Time Executive;**

**Community Outreach and Charities Officer** - Help build links between the Student Union and the wider community. Works closely with the Vice-President (Charities and Community) and the RAG executive committee on various projects. To serve until the end of Michaelmas Term 2012. For more information contact [charities@ousu.org](mailto:charities@ousu.org).

Oliver Gleeson (Christ Church):
I am on RAG Exec I do sponsorship, been involved for 8 or 9 months, think perfect person to support VP C & C. More done on living wage, more can be done in general with community. Think part time exec is really important, think will benefit my role on RAG as well, will focus on the really important things we need to.

Nathan Akehurst (Lincoln):
1st year undergraduate, been involved in outreach back in London. Charity and community outreach have a passion for. The RAG needs all support it can get. Need to take a holistic look at this. Need to involve more of the campaign officers, need to give support to other organisations that want help.

Questions:
Charlotte Baker (St Catherine’s)
Priorities?

Nathan Akehurst (Lincoln):
Setting up meeting with charity reps, Community outreach a big thing, work on town and gown.

Oliver Gleeson (Christ Church):
Charitable activities and local community issues, publicise them to students, any part time exec want to get involved. Work really hard to get graduates involved in Charity and Community in Oxford.

Daniel Stone (St Peters):
How would you work to support Charity Reps.

Oliver Gleeson (Christ Church):
Really important, grass roots it is enormous, get higher powers to engage, get more of them to come along. Increase to JCR.

Nathan Akehurst (Lincoln):
Charity reps are the wheels, they need all support and information they can get. Are vital part of structure would liaise with them

Alex (Wadham):
Divide between OUSU and Colleges.

Nathan Akehurst (Lincoln):
Set up meetings with Charity reps, focus on how can make relevant to Charity Reps.

Oliver Gleeson (Christ Church):
Every Monday at 5.00pm in OUSU is a meeting, and has been for a number of years, trying to increase turn out and am working with RAG president on this. Trying to make more relevant. RAG facilitates as we can buy in bulk, which will bring closer, to facilitate two way process.
No questions to candidates for other positions.

Oliver Gleeson (Christ Church) was elected.

**Mature Students Officer** - Represents the interests of Mature Students to the OUSU Executive and University. Lobbies for the interests of Mature Students in all areas of the student experience including (but not limited to) access, academic affairs and welfare. Supports the OUSU Mature Students Campaign
in their work. To serve until the end of Michaelmas Term 2012.

Leilei Huang (Jesus) elected.

4 positions on Scrutiny Committee - Scrutinises the work of the OUSU Executive and the Divisional Board Representatives. How the power to call officers to be interviewed and request documents. Issues a report each term to OUSU Council. To serve until the end of Michaelmas Term 2012.

Charlotte Baker (St Catherine’s) and Alexander Lans (St Catherine’s) both were elected.

Social Sciences Undergraduate Divisional Board Representative - Represents undergraduate on the Social Sciences Divisional Board and other relevant committees of the Division.

Max Gopelrud (Balliol) elected

e. Reports from the Sabbatical Officers

President - Martha Mackenzie
Welcome, want to say hello, hope will meet lots of you over the next few weeks, drop me an email if you want to get in touch. Currently recruiting for a new group called Student Advisory group, will be fun and great to have as many of you onboard. Idea of University still continuing, seminars still continuing. Please come along. Ask me for more details.

VP Welfare & Equal Opportunities - Seb Baird
I am VP Welfare and Equal Opportunities. Islamic Society prayer room campaign, we have been working to get a space for them, a new working group has been set up for this, looking positive as have accepted the need for this space.

VP Access & Academic Affairs - Hannah Cusworth
Access showcase on 3rd February, please come along. Going to be a mixture of things, panel discussion, stalls, people can come along to get ideas. Will be sending out more info. Training for Presidents and Academic Affairs representative, training on Saturdays, meeting on Monday at lunchtime, developing strategy for feedback.

Final year undergraduate please fill it out, as we really need the feedback. Any questions email.

VP Women - Yuan Yang
VP Women 1st All universities have to set objectives for equality, very important students have voice. Bringing together students gender forum in St Johns. I would like to see as many of you as possible their, our chance to get our feedback in.

VP Graduates - Jim O’Connell
Cover quickly, great success last term, grad accom and feedback for masters student want to build on. Will circulate meeting minutes from last week. Going to be talking about teaching opps for DPhil. Review on provision DPhil Students get across the University requires lots of focus groups, so if MCR person or Div board rep will get in touch, this will be going for 3 weeks. Have been meeting with new MCR presents, support for taught masters loan Scheme. Great to see PPH representatives here.

VP Charities & Community - Daniel Stone
Flag up a few things happening, Community Warden Scheme, lot of you received emails, application process closes next Friday. Am starting Safety Bus review process.

f. Reports from the Executive Members who wish to make Reports

Graduate Women’s Officer - Clara Ferriera
Email in focus groups, please do participate, as it helps the way departments work. Sociology has done this and advised us very useful. Athena Swann is a process of auditing gender equality process, recently been pushed. As it ties in with their funding. Mainly in Medical Sciences at the moment, this is a way of auditing departments, have to set up 3 year plans, and get either bronze, silver or gold awards. We currently only have one silver award.
g. Questions to Members of the Executive

Oscar Lee (New)
Question to Martha: Do you have an update on the early release dates campaign.

Martha Mackenzie (St John’s):
At end of last term started campaign on early release with letting agencies. I have met with 3 of the big 5, 2 have come on board, and Andrew Smith has come on Board and am talking to Nicola Blackwood tomorrow, and hope she’ll get on board. At the start of this campaign, we supported a petition that Oxford Brookes was doing and really pleased lots of Oxford Students have signed.

Chair advises that David Butler, Rent & Accommodations Officer said please email him if you if have any questions.

i. Passage of Motions Nem Con

i. motions affecting ousu members as ousu members

1. Returning Officer’s Report for Statutory Elections Michaelmas Term 2011

Council Notes and Accepts:
1. The Returning Officer’s Report for the Statutory Elections Michaelmas Term 2011

Council Resolves:
1. To refer the report to the Trustee Board.
2. To refer the report to the Joint Committee of Council with Student Members.
3. To refer the report to the Electoral Review Group.

Proposed: Jonathan Edwards (Balliol)
Seconded: Martha Mackenzie (St John’s)

Passed Nem Con.

2. Motion to appoint James Hunt to the Trustee Board as Financial Trustee and Chair of the Finance Committee

Question.

3. Selecting RAG Charities

Question

4. RAG charities cross-campus ballot electoral regulations (HT12)

Question.

ii. motions affecting ousu members as students at Oxford University

5. Foundation and Bridging Provision

Question.

6. Implementation of Ethical Trading programme

Question.

n. Other Motions
i. motions affecting ouasu members as ouasu members

1. Returning Officer’s Report for Statutory Elections Michaelmas Term 2011

Passed Nem Con.

2. Motion to appoint James Hunt to the Trustee Board as Financial Trustee and Chair of the Finance Committee

Council Notes:
1. OUSU is currently in need of a Financial Trustee.
2. Over the last months the President and Chief Executive have, with the Nominations Committee, advertised for candidates for the position and considered applications.
3. James Hunt (St Edmund Hall, m.1968) is the candidate that has been recommended by Nominations Committee and the Trustee Board.
4. James Hunt has a distinguished record as Finance Director of Finance at both the Universities of Leicester and Warwick. He is a Trustee of the Royal Society, with considerable Financial expertise and experience in negotiating University budget processes. He is also a graduate of Oxford.
5. As such, he is the candidate that best fitted the Nominations Committee’s criteria.

Council Believes:
1. James Hunt is an excellent candidate for the position of Financial Trustee.

Council Resolves:
1. To appoint James Hunt to the Trustee Board as Financial Trustee and Chair of the Finance Committee.

Proposed: Martha Mackenzie (St John’s)
Seconded: Basil Vincent (Keble)

Martha Mackenzie (St John’s)
This is quite an interesting motion, as we need to appoint a new trustee, we have 4 external trustees, 3 student trustees elected. Last term convened Nominations Committee, and considered a lot of nominations for this; decided this would be the best person. Lives in Coventry so close by, retiring, and was at St Edmunds Hall. He’s willing to chair Financial Committee, basically this individual is highly qualified and will be very good.

Chair – Jack Matthews (Univ)
Process if doesn’t pass will go back to Nominations committee and they will provide us with another candidate.

Is there any opposition to this Motion

None. Passes

3. Selecting RAG Charities

Council Notes:
1. The selection process of RAG charities is to take place this term
2. Four charities are selected annually of which two are local, one student run and one national or international
3. Nominations are open to all members of OUSU
4. The election has historically taken place in a RAG meeting using the first-past-the-post where any OUSU member is entitled to one vote
5. Successful charities are collected for from Trinity term of the year of their election to the end of the following Hilary term
6. The RAG executive believe that a cross-campus ballot would serve to raise both the profile of RAG and the profile of the charities for which RAG raises money
7. The system was trialled in Hilary Term 2011 at the same time as the by-election for the Vice
8. Turnout in this election was 4% but no decision was made on whether or not to formally enshrine this election within OUSU governing documents, neither was a report written to outline the success or otherwise of the election.

9. OUSU is currently in the process of revising its governing documents to fall in line with Charity law. One suggested project is to draft new election regulations governing the selection of RAG charities.

Council Further Notes:
1. RAG often receives scores of nominations.
2. A short list of these nominations is compiled by the VP (C&C) and RAG president from which voters may choose.

Council Believes:
1. A cross-campus ballot will raise the profile of RAG and the profile of the charities for which RAG raises money.
2. The system should be trialled for another year with a view to alter the governing documents should the trial be a success.
3. That this election will be considerably easier to manage than the statutory OUSU elections.

Council Further Believes:
1. In a cross campus ballot the list of charities cannot be too large as the electorate will not have enough time to gain insight into the work of scores of charities.
2. The VP (C&C) and RAG President should compile a short list of charities from those nominated following criteria laid down by council.
3. To keep the election simple and costs down, no campaigning should be allowed on behalf of an individual charity. Nomination forms detailing the charity’s work and why it should be nominated will be available online and will be linked to mi-voice as supporting information. The short listed charities will be advertised in a full page advert in the Oxford Student.

Council Resolves:
1. To hold a cross campus ballot for the 2012-13 RAG charities using the Single Transferable Vote system.
2. To mandate the RAG executive to follow the results of the cross campus ballot in selecting the 2012-13 charities.
3. To mandate the RAG executive to publicise nominations and the election.
4. To mandate the RO and VP (C&C) to create any necessary regulations for the running of the cross campus ballot.
5. To mandate the VP (C&C) to produce a written report for 1st week council in Trinity Term on the success or otherwise of the election.

Proposed: Daniel Stone, St Peter’s College
Seconded: Jessica Tomkinson, Keble College

Daniel Stone (St Peter’s):
This motion is to talk through the process RAG supports throughout the year, two options for doing this to get as many people as possible. Last year process trialled we think that it needs rewriting want to base on hard evidence, trial system again, then I will produce a report for consultation and OUSU council.

Question from St Hilda’s:
Is 4% good or bad?

Daniel Stone (St Peter’s):
Not allowed to campaign for a particular charity so something we may need to look at. More we can do to raise 4% turn out. Basically quite poor.

Alex Lans (St Catherine’s):
What’s evaluation process, who’s vetting charities?
Daniel Stone (St Peter’s)
There is a process. The RAG President and I go through and look. It is impossible to know but we look at all information about them.

Question:
Council believes that easier to administrate than Statutory elections?

Daniel Stone (St Peter’s):
Not allowed to campaign so not so many complaints.

Question from St Hilda’s MCR
Why trial again?

Daniel Stone (St Pete’s):
Motion not brought afterwards, so have to trial again, will therefore have 2 years data to base report on.

Jess Pumphrey (Magdalen):
4% is that more votes than those turning up at the meeting.

Daniel Stone (St Peter’s):
Yes, get people from particular charity.

Amir (St Hilda’s):
Opposes
Should redirect advertisement to meeting, as then will get people who care about to attend.

Adam Tyndall (Hertford):
Point that VP Graduates had 3% is about 6th of turnout for statutory elections so support.

Charlotte Baker (St Catherine’s):
Difficult to get people to turn up, as difficulty to engage so think good to have it electronically.

Alex Lans (St Catherine’s):
Think people like to complain that the sabs do nothing, can’t complain if have opportunity to do something and then don’t do it.

Eleanor Brown (St Hugh’s):
Having elections promotes RAG and by default OUSU.

Jess Pumphrey (Magdalen):
Support motion, but electronic motion can be expensive.

Daniel Stone (St Peter’s):
Mi-voice already paid for which is our electronic voting system, so not a consideration.

Move to Vote
Clearly passes.

4. RAG charities cross-campus ballot electoral regulations (HT12)

1. For the avoidance of doubt this ballot is not, with respect to the governing documents of OUSU, an election, referendum or indicative poll.
2. The ballot will be administered by the OUSU Returning Officer on behalf of Oxford RAG.
3. The ballot will use the Single Transferable Vote system as prescribed by the Electoral Reform Society.

Time Line
1. To nominate, a member of OUSU must propose the charity using the prescribed form, available from the OUSU website.
2. If a charity receives a single valid nomination it will not be disadvantaged if it also receives any
invalid nominations.
3. The form must be sent to rag.nominations@ousu.org before 12 noon on Thursday of 4\textsuperscript{th} week.
4. The Vice President (Charities and Community) and the RAG President will produce a short list of charities to be presented to the electorate within 24 hours.
5. The criteria for producing the short list shall be as follows:

Criteria for Short listing RAG charities
1) Only Charities registered in the United Kingdom with UK bank accounts will be selected
2) A maximum of 10 local charities will be short listed.
3) Local charities are defined as those who are based in Oxfordshire and the majority of their work is conducted in Oxfordshire.
4) A maximum of 5 student-run charities will be short listed.
5) A student-run charity is defined as one which was either founded by students (not necessarily students of the University of Oxford) and current students still maintain control or a student-lead branch of a charity where students of the University of Oxford hold executive control
6) A maximum of 5 national/international charities will be short listed
7) Any charity which has been selected as a RAG charity will be excluded from the short list for the following two years.
8) Any charity which has commissioned events from RAG where they are the sole beneficiaries of the profit (such as LOST for Barnado’s in 2010) will be excluded from the short list for one year if they have received more than £5000 in the previous 12 months.
9) Charities that are able to help RAG in their work such as by providing prizes, promotional material or expertise and training will be favoured.
10) The impact of receiving funds from Oxford RAG will be considered, with charities that will benefit most from Oxford RAG being favoured.
11) Oxford RAG will consider the alternative sources of funding available to charities, with priority given to organisations with fewer sources of income.
12) How the charity has used funding from Oxford RAG and other RAG societies will be considered. In terms of number of people benefited, and short and long-term impact.
13) Charities which have received multiple nominations in one year will be favoured.
14) In accordance with The Charities Review Council, which recommends that charities spend no more than 30\% of their revenues on administration, charities that spend less than 30\% of their revenues on administration will be favoured.
15) RAG cannot support individuals or organisations that exist solely to further religious or political beliefs. However community projects supported by religious organisations may be eligible, for instance a church hall that also houses community groups; check with us if you are unsure.

1. The short list of nominated charities will be published in a full page of the Oxford Student
2. Polling shall take place from 8am Tuesday – 6pm Thursday of 6\textsuperscript{th} Week
3. The procedure for lodging complaints shall be the same as that outlined in Section C of the OUSU Standing Orders

Activism and Campaigning
1. There is no facility for members of OUSU to register as agents or activists for any nominated charity. As such, no formal campaigning is allowed on nominated charities behalf. Formal campaigning may include systematic canvassing of votes, husting for a favoured charity or any other activity that may be deemed intended to have unfair substantial effect on the outcome of the ballot.
2. Members of OUSU are free to express their opinion as to preferred charities.
3. No monetary, electronic or material resources are allowed to be used, contributed or donated to the cause of campaigning for a nominated charity.
4. Violation of these regulations may result in a nominated charity being removed from the ballot at the discretion of elections committee.

Proposed: Daniel Stone, St Peter’s College
Seconded: Jessica Tomkinson, Keble College

Daniel Stone (St Peter’s):
Now we have an election, this provides details on how it will run.
Adam Tyndall
What’s the rationale for no campaigning?

Daniel Stone (St Peter’s):
To ensure focus on whole election

Oscar Lee (New):
Why would charity be excluded for next two years?

Daniel Stone (St Peter’s):
Try to get as many charities as possible supported, a lot of charities want to support, so try and support as many as possible.

Alex Lans (St Catherine’s):
What does majority of work in Oxfordshire mean?

Daniel Stone (St Peter’s):
To support a local charity rather than work abroad and international. Think is quite flexible, difficult to quantify whether local, designed to be flexible, clear distinction.

Louie Dane (New):
How much money do you raise in year?

Daniel Stone (St Peter’s):
Last year £113,000, year before about £80,000. Money raised by RAG includes some of money raised by common rooms.

Andrew Elliot (St Peters)
Considering how many decisions you have to make anyway, could you not have on list and then exclude if don’t think need money again. You take list and cut it down, so can’t you let them apply rather than cut them off.

Chair - Jack Matthews (Univ):
If you want to amend then you can, you can exclude that line.

St Hilda’s MCR:
How does RAG raise money? Why only charities with UK bank accounts?

Daniel Stone (St Peter’s):
RAG raises money through events, bungee jump last term. It is so we can validate certain charities, I would be happy to amend though.

Graham Brookes (St Stephens)
Charities to submit intention of use?

Daniel Stone (St Peter’s):
Majority of charities have mission statements, so know what intend to do.

Motion is postponed until later in council in order that amendments can be formulated.

Amendment.

Amending Criteria 1.

Oliver Gleeson (Christ Church):
Charity Commission, regulates every charity in UK. See how spending money. Danger of changing motion, is going to be very difficult to check charities. This ensures that we have safeguards and there is no problem with scams. We support charities based in UK but that work internationally.
Amendment withdrawn.

Motion passes.

ii. motions affectingousu members as students at Oxford University

5. Foundation and Bridging Provision

Council Notes:
1. The report on Foundation and Bridging Provision that was the result of the working group chaired by the Master of St Peter’s.
2. That this report has been considered in university committees and is now being sent for consultation to Divisions and colleges.
3. The targets that Oxford set for itself in its 2011 agreement with the Office For Fair Access (OFFA) (see Annexe A for the targets).
4. That in the 2010 admissions round while 500 flagged students applied and 100 received offers from Oxford, only 35 flagged students started in 2011. 50 students didn’t make their grades and 15 turned down their offer.
5. The success of similar schemes such as the Teach First HEAPS mentoring.
6. The briefing note prepared by the VP Access and Academic Affairs for Common Room Officers (see Annexe B).

Council Believes:
1. Oxford must do more than it does already to ensure fair access for students from disadvantaged backgrounds.
2. The rate of attrition of flagged students is deplorable and Oxford has a responsibility to reduce it.
3. Bridging Provision could go some way to stopping this rate of attrition, improving access to Oxford and helping the university meeting the OFFA targets.
4. Failing to meet the OFFA targets will bring reputational risk to Oxford and could harm its efforts to widen access.

Council Resolves:
1. To support the report’s recommendations.
2. To mandate the VP (Access and Academic Affairs) to support Common Room officers who wish to support the report’s recommendations.
3. To continue to support the recommendations in university committees.

Proposed: Hannah Cusworth (Brasenose)
Seconded: Jim O’Connell (Univ)

Hannah Cusworth (Brasenose):
Found useful fingers crossed making waves already. Its about report written, group decided that foundation provision was complicated to think about now, but that bridging provision would be a good thing. Support and a sort of training week. Received positive report in one committee, in ug panel and Ed committee not such positive support. At the moment a lot of academic feedback but not got student feedback on. I think we should make a real effort to meet the OFFA targets as otherwise we will get splashed across the paper. A’Level support reasonably successful, post A’Level Cambridge run really successful. MPLS are already thinking about pilot this year, I think would be good to be rolled out across whole University.

Alex Lans (St Catherine’s):
Method for flagging 500.

Hannah Cusworth (Brasenose):
If you look at Annexe A, school disadvantage, socio-economic disadvantage, based on postcode. If receive those two get flags, same as if in care.

Bethea Hanson-Jones (St Hugh’s):
Proportion of science versus other subjects?
Hannah Cusworth (Brasenose):
Not at this time, but am looking into. Think towards science, but will find out.
At moment report doesn't make specific recommendations, perhaps Alumni would mentor students, ideally trained teachers, already CRB checked and with experience. Purpose to support students and motivate them to achieve higher grades.

Question from Corpus Christi:
Are the bridging run by college or University?

Hannah Cusworth (Brasenose):
At the moment centrally, the academic programmes would be done at a subject level. Colleges would be able to assist finding alumni, providing accommodations.

Adam Tyndall (Hertford):
Are we looking at doing this this summer?

Hannah Cusworth (Brasenose):
MPLS this year, the rest next year.
Don’t know exact figures of students turning down places, committee surprised that these people turn down offer.
When get flagged should be fast tracked for interview, clearly have potential, but don’t turn up. 15 and others who don’t make grades.

Passes.

6. Implementation of Ethical Trading programme

Council Notes:
1. Oxford Ltd is the business arm of the University, selling OU branded products on the High Street and round the world.
2. Due to globalization, production chains have grown so long that it is hard for consumers to tell where the products they are buying come from and under what conditions they have been made.
3. It is not uncommon for factory workers: to be sexually abused at their work place; to be denied the right to unionise; to receive no healthcare or education; to earn wages as low as 5 pence per hour and to work for shifts of up to 18 hours in duration.
4. Impactt is a company that works with businesses to improve working conditions in the supply chain.
5. Oxford Ltd have been cooperative in working with the OUSU Environment and Ethics Committee’s Buy Right campaign to pursue the shared goal of ethical practise throughout the supply chain.
6. Oxford Ltd lays down good conditions in its code of labour practise and has recently contracted Impactt to work towards implementing these codes in its supply chain.
7. There is currently no mechanism for OUSU to ensure Oxford Limited remains committed to this goal.

Council Believes:
1. Exploitation of workers is wrong
2. Measures need to be put in place to ensure that any gains made this year are maintained and built upon.
3. The VP C&C is best placed to ensure continued progress is made by Oxford Limited in this area.

Council Resolves:
1. To mandate the VP C&C to meet no less that twice yearly with a representative from Oxford Limited to discuss implementation of the ethical trading programme and to request copies of all relevant reports produced by Impactt, in line with the non-disclosure agreement with Oxford Ltd.
2. To mandate the VP C&C to detail this duty in forthcoming handover documents and any other relevant documents.

Proposed: Sean Robinson (Queen’s)
Seconded: Daniel Stone (Peter’s)
Sean Robinson (Queen’s):
Main goal that Oxford Limited would spend money to audit its supply chain. This motion is about ensuring that someone is mandated to check up on this to ensure it happens. Put under remit of VP C & C.

Eleanor Brown (St Hugh’s):
None disclosure agreement not written up.

Sean Robinson (Queen’s):
Impact are a really well respected company. Have access to information they have access to, but can’t share. Not drawn up yet.

Nathan Akehurst (Lincoln):
Would it have any impact on investments in arm trades?

Yuan Yang (Balliol):
What would the methods of notifying student body of unethical procedures?

Sean Robinson (Queen’s):
No methods exactly.

Eleanor Brown (St Hugh’s):
What we are asking for, the right to monitor something, but nothing would ever be released. Say for example, making child slaves, wouldn’t be able to release.

Sean Robinson (Queen’s):
This motion doesn’t create action about this, that is being drawn up yet, this motion just to flag up.

Alex Lans (St Catherine’s)
No way of getting reported, uses inflammatory statements. Want is fair standards. Big motion, can’t vote without more information.

Eleanor Brown (St Hugh’s):
Strong evidence that in many factories people are sexually abused and that people work 18 hours, I am confused that you think the exploitation of workers is wrong.

Charlotte Baker (St Catherine’s):
This motion is trying to set up communications with oxford Limited, support the principle and let the fine print follow.

Nathan Akehurst (Lincoln):
Well know case last year, of workers working 16 hrs wrong to say exploitation is not happening. Oxford University is one of the world’s well known brands; need to monitor the supply chain.

Sean Robinson (Queen’s):
Feel like I don’t need to convince most of you that there are problems in supply chain, this will help make improvements, a lot of work has been done in the last year and a half of this and would like work to be continued.

Alex Lans (St Catherine’s):
Think shouldn’t be spoken of in such extreme terms, as people don’t listen if you come to the table with extreme languages. See no clear provisions as to what we’ll get out of this.

Clearly passes.
Annexe A - Motion 5. Foundation and Bridging Provision

Oxford’s OFFA Targets¹

Target 1: increase the percentage of UK undergraduate students at Oxford from schools and colleges which historically have had limited progression to Oxford

In 2010, 21.5% of our UK-accepted applicants were from this group of 2,276 schools and 96 FE and Sixth Form Colleges, so by 2016-17 the University aims to increase the number of UK-accepted applicants from this group to 25%.

Target 2: increase the percentage of UK undergraduate students at Oxford from disadvantaged socio-economic backgrounds

This target is based on analysis of the ACORN dataset which is used to determine socio-economic disadvantage at postcode level.

UK applicants from ACORN postcodes 4 and 5 are currently flagged in the undergraduate admissions process, and 6.1% of accepted applicants to Oxford came from these postcodes in 2009-10.

Looking at the existing pool of applicants, we believe an appropriate target would be to have 9% of accepted UK applicants from ACORN 4 and 5 households by 2016-17.

Target 3: increase the percentage of UK undergraduate students at Oxford from neighbourhoods with low participation in higher education

The University will focus efforts on students domiciled in postcodes which fall within POLAR2 (Participation Of Local Areas, updated) quintiles 1 and 2, who represent the 40% of school leavers least likely to progress to higher education.

For 2010 entry 9.4% of accepted UK applicants at Oxford are from POLAR 2 groups 1 and 2.

Looking at the existing pool of applicants we believe an appropriate target would be to have 13% of accepted UK applicants from POLAR 2 quintiles 1 and 2 by 2016-17. To assess our progress a milestone of a 0.5% increase a year is expected, and this will be reported through our annual undergraduate admissions statistical release.

Target 4: meet the HEFCE Benchmark on disabled students at Oxford

The University will aim to continue to meet or exceed the benchmark on participation by students with a declared disability set by HEFCE (3.2%), In the most recent year for which applicant data is available, the University reported that 3.6% of its undergraduate population was in receipt of a disabled student’s allowance.