

OUSU

council minutes

3rd week Council held at 5.30pm on Wednesday 28th October 2009 at St Edmund Hall in the Jarvis Doctrow Hall

- a. Minutes of the Previous Meeting
- b. Matters Arising from the Minutes
- c. Ratifications in Council
- d. Elections in Council
- e. Reports from the Sabbatical Officers
- f. Reports from the Executive Officers who wish to make reports
- g. Questions to Members of the Executive
- h. Emergency Motions
- i. Passage of Motions Nem Con
- j. Motions of No Confidence or Censure
- k. First readings of Motions to Amend the Constitution or Standing Orders
- l. The Budget or Amended Budget
- m. Motions Authorising Capital Expenditure
- n. Other Motions
 - i. motions affecting ousu members as ousu members*
 - ii. motions affecting ousu members as students at Oxford University*
 - iii. motions affecting ousu members as members of the student movement*
 - iv. motions affecting ousu members as residents of Oxford*
 - v. motions affecting ousu members as residents of the United Kingdom*
 - vi. motions affecting ousu members as citizens of the world*
- o. Any Other Business

b. Matters Arising from the Minutes

No matters arising

c. Ratifications in Council

NUS LGBT Representation

OUSU LGBTQ Council notes that:

1. In 2008-2009, several students approached LGBTQ Council wanting to attend NUS LGBT conference as an Oxford University delegate.
2. The OUSU VP (Welfare) has informed LGBTQ Council that 'Any conference which OUSU may attend for LGBTQ representation is passed onto the campaign.'
3. NUS states that any student union that is an NUS member can send four LGBTQ delegates who must self-define as LGBTQ and be chosen solely by LGBTQ students.
4. That while both OUSU's NUS delegates and the OUSU LGBTQ Officer are not chosen solely by LGBTQ students, LGBTQ Council consists of LGBTQ students, with a Permanent Executive that is elected by self-defining LGBTQ students.

OUSU LGBTQ Council resolves:

1. NUS LGBT delegates to represent Oxford University should be chosen by the members attending an open LGBTQ Council meeting.
2. That the Permanent Executive of OUSU LGBTQ Council is empowered to arrange for elections, nominations, and any emergency appointments of delegates to send to NUS LGBT conferences as necessary.
3. That the make-up for the NUS LGBT delegates would, by necessity, have to comply with any gender and/or sexuality quotas specified by NUS.

ADMINISTRATION

OUSU LGBTQ Council notes:

1. Article D3ivd of the LGBTQ Council Constitution, as ratified by OUSU Council, states that the Secretary "is responsible for keeping the membership/ mailing [...] lists up to date".
2. The democratic functioning and autonomy of LGBTQ Council relies upon the Permanent Executive knowing who is and who is not a member.
3. Confidentiality of LGBTQ students is necessarily sensitive, and must be preserved to the best of the Council's ability.
4. The OUSU VP (Welfare) may require access to the mailing list from time to time to keep the mailing list working.

OUSU LGBTQ Council resolves that:

1. As an autonomous campaign, the Permanent Executive, and in particular the Secretary, should have access to the membership list as needed for the discharge of their duties.
2. The OUSU VP (Welfare) should also have access to the membership list, but only as long as functioning of the LGBTQ Council mailing list relies on OUSU's assistance.
3. The Permanent Executive shall propose a privacy policy, for ratification by LGBTQ Council, and distribute the ratified policy to all members.

Dani Quinn (Merton):

LGBTQ council want to send someone to NUS Conferences from within their own members, need council to give permission to them to elect people in this way.

2nd part relates to administration; they do have a database of members, and in order for administration to work successfully co-chairs etc may need to see it so for this to work need to give access and create a data protection policy.

No questions.

Ratified.

d. Elections in Council

2 Divisional Board reps (Social Sciences Postgraduate & Maths, Physical & Life Sciences Postgraduate)

1 Members of the Joint Committee with Student Members to serve until the end of Michaelmas

By-election for the Part-Time Exec:

Graduate Women's Officer

Complaints Board:

We need to elect 1 ordinary member of it.
Any member of OUSU can stand.

Ollie Lynch (Lincoln College):

There a just a few position that we didn't fill last week. No one stood for Social Sciences.

Alex Priest has now stood for Divisional Board, Maths, Physical and Life Sciences Postgraduate, however he is unable to be here and I unfortunately forgot to print his hust. Anyone can vote.

In addition there is one open place on the Joint committee which oversees work of student union. 2 meetings left. Meeting tomorrow.

No one stands for JCC.

No one stands for Grad women.

Alex Priest (St John's) has also stood for Complaints board, but again I'm afraid I didn't bring Alex's hust. We will need Alex's hust if anyone else is standing. (Alex Priests hust is located on a mobile phone with internet access)

Elliott Golend (Pembroke) stands.

He is asked the standard questions, advises Member of political organisation OUCA. No and No.

Ollie Lynch (Lincoln):

Given Alex submitted hust. You have 2 mins to hust.

Elliott Golend (Pembroke)

I have been on complaints committee for the last couple of years. Everything has been dealt with efficiently and fairly. Part of reason I am standing is that continuity helps the committee run efficiently.

Alex Priest (St Johns) (read by Ollie Lynch)

Sorry can't be there. I have been representing students for 7 years, both on divisional boards, and the JCC. Independent from OUSU but with a good working knowledge of it. Complaints boards needs strong fair people, to make OUSU accountable to the students it represents. I promise to work hard to ensure this happens.

No questions.

Ollie Lynch (Lincoln)

There are therefore 2 elections one for Complaints Board which consists of Alex and Elliot and Ron.

One for the the Divisional Board Maths, Physical and Life sciences Postgraduate which Alex Priest is standing for.

In addition please be advised that Nominations open tomorrow at Midday for Statutory elections. If you are thinking about running for it then please come and see me afterwards.

Kat Wall (LMH):

OUSU has developed guide for part time exec positions, which gives job descriptions and details of who to contact, these are on the tables at the back of the room and do please take a leaflet if you are interested in running for one of these positions.

e. Reports from Sabbatical Officers

President – Stefan Baskerville

I have visited several Common rooms (lists them), thanks for having me! Jack Matthews is co-ordinating the diary, so get in touch if you would like me to meet with you, if you don't want me then of course you can have a different sab. Very sorry for not getting back to you with more information about how the Charity act is going to effect colleges and common rooms, I am working on it and should have the information to you shortly. I attended JCR PresCom and attended MCR PresCom last night, we are working on a Common Room database for sharing information between common rooms.

I met with Alice Perkins, which was very useful. Attended University Council. I attended the talk by Peter Mandelson and question him on Higher Education two weeks ago. He was very wiley and didn't give much away. I attended CBI summit, and again questioned him, he responded and then said 'there you go you have a

half answer', I think that he enjoys evading questions. I stated that we need to be part of the review of Higher Education funding.

I will get brief to you on charity status for common room shortly and hopefully the Common room database will be up and running soon.

Met living wage campaign.

Question:

Whats the status on lobbying regarding Higher Education Funding?

President:

Going to Aldwych on Friday, and this is standing item on agenda. We are planning a day in London to impact the review. We also work with NUS to find out what's going on, when we know something I will advise you. Met Andrew Smith and asked him to write to Peter Mandelson, we had a response which basically bluffed. I will keep up the pressure, and maintain a relationship with Aldwych and NUS. Should be launched by end of November.

VP Welfare – Dani Quinn

Most of what have to say is in my report, some stuff I said I would do I haven't managed to due to unexpected casework and college occurrences.

Welfare provision in some colleges is not very good, so if you want to talk to me about the provisions in your college that would be great. The same is true for equal opportunities.

No questions.

VP Women – Kat Wall

Hello, couple of things. We have done a lot of work developing publicity material so you can find out more about us. OUSU guides also sending packs out so that you can give them to your students also Student Advice Postcard, explains what Student Advice Service is, if you have difficulties or your students do then take some back and give them to them.

In addition we have a Husting code of conduct, which was written by Rachel Cummings the last VP Women came from discussions with common rooms, some common rooms have hustings which put people off. Just gives recommendation, this is just a guide, get in touch if you have any questions.

Question:

Womens officer training. How many colleges don't have Womens Officers and if they don't then how does the training get allocated?

Doing research at the moment as this position is often combined with welfare or equal opportunities, need to make sure that students are aware of all the options that are available.

Question:

Will you be putting the OUSU hust doc through council so that it becomes policy?

Going to discuss in PresCom, feel that its important that it comes from Common rooms and so will have a discussion and then potentially bring to council in 5th or 7th week. The reason raising now is that there are lots of elections going on. Should go to full consultation.

VP Graduates – Sarah Hutchinson

Not much to add to report. Had MCR PresCom which was fruitful. Also had PGA which was less fruitful, it was not well attended so am looking at a new forum let me know if you have any ideas.

Went to Tea and Toys it was good so let student parents know about it.

GSS if interested in helping out come along free lunch. Mature students drinks next Tuesday if you know any grads who may be interested let them know.

VP Access & Academic Affairs – Jonny Medland

Deadline for applying for extra time, is Friday of 4th week, please ensure this info gets out.

Common Room support officers held first meeting of academic affairs and access. 15 attended, I am keeping a record of who attends, so if you want to know if your rep attends please ask.

Loads of stuff to do with access, shadow scheme is doubling in size. Regionalisation, come and talk to me. Had a chat with the principal of St Anne's regarding feedback. Working with undergraduate admissions team on videos of Oxford interviews in order to demystify oxford admissions.

Student Advise Service, been incredibly busy, very good as people are coming to us. Welfare provision inequity problems are major, please come and see Dani.

Question:

Since last week we have spoke about regionalisation in Union, is it set it stone how much can be changed as we have concerns?

This matter will probably come to college governing bodies in 5th week should be on unreserved agenda, talk to them formulate thoughts about it. Sense we are trying to form for 2010.

VP Charities & Communities – Eorann Lean

At Environment Panel met head of sustainability, going to meet and find out her remit, if anything specific you would like me to raise with her then let me know she is also going to come to E&E meeting. Also took up 10:10 think University should sign up. 10:10 is a commitment to reduce our carbon footprint by 10% by the end of 2010. Has gone to sustainability team, I will let you know how it goes.

Went to central NAG (Neighbourhood Action Group) (explains what this is). Talked about homeless provision in oxford, working with police etc to find out so I can give you more information. Also anything you want brought up please let me know.

f. Reports from the Executive Officers who wish to make Reports

Common Room Support Officer – Jack Matthews

Made error in my report, it is actually Friday of 4th week for the OUSU reps meeting you don't have to be OUSU rep any one is more than welcome.

Going to do another training workshop regarding establishing University Clubs and Societies, if you know anyone who would benefit, then get them to get in touch with me, as this will help with deciding on dates.

Spotify - some colleges can use it some can't going to raise with Computer services, please let me know if you are effected by it. Also If you want to host 7th week council let me know.

What is spotify?

(Explains music player)

Environment & Ethics Officer – Daniel Lowe

The Univeristy has decided that fair-trade is the way to go, and that they are happy to work towards gaining Fair Trade Status. OUSU ready to apply for Fairtrade Status and the Fairtrade coalition is looking for new members.

Additional Report by the President

Stefan Baskerville – Interim Financial report

This report gives the state of OUSU's finances for the year ending 31st of July 2009. I will talk you through it. OUSU will show a deficit of £58,000. We have negative reserves, possibly this figure will change, but not majorly. We will probably sign these off by the end of January. This is a financial report to you and I will make one to the JCC tomorrow.

Why? Four factors are behind this deficit – people were over optimistic in prediction of what OSSL would make, no one who currently works for OUSU. We produced £39,000 surplus, reason is shortfall in advertising revenue. £26,000 short number of reason, over optimistic budget, changes in permanent staff, more difficult financial circumstances. Wrote of £12,000 bad debts come from when we ran our own ents, years old, will never see the money so need writing off. Staffing changes, lead to increased costs, costs that were not budgeted for.

Need to forecast better and be realistic about what OSSL can make. We are going to start being brutally honest about finances then address how we can change it. We will hold Monthly budget meetings and report more regularly to the university. We will not be going to the University eight weeks before end of year and say that we are going to break even when this is not the case. We are also creating a budget committee. Jonny and Madeline have been working hard on the committee structures; one thing proposed will be this, more people looking at finances than just myself and Malcolm. We will also look at budgets.

Elliott Golend (Pembroke)

How will budget committee be able to look over OSSL budget, when in the past there have been difficulties with just with getting OSSL figures to Council?

The last fact has changed, we are going to be more transparent with OSSL than in the past, and the information will be in the public domain. The Budget Committees role will to be to comment and scrutinise on draft budget, scrutinise and comment on amended budget and to receive financial report on how were doing throughout the year.

Jake Leeper (LMH)

If OUSU is in £39,000 deficit last year, are you going to review commercial budget, negative reserves will be increasing. How will this leave us with charity commission?

Outstanding payment of £220,000 from us to university, currently on books as outstanding payment has been there since 2005. Fact has been there so long, due to financial mismanagement during 2004/5. This is being discussed with University, may be written off / may not if it is in a pleasant world, if the University wrote this off we would be at net current assets of positive £150,000 factors in a very big way. One part of the puzzle.

Jason Keen (St Johns)

On the payment from University, in previous meetings the University has said it was a one off gift rather than a loan. OUSU budget committee, who is on it and the actions listed relate to scrutiny. What can you say about review of funding method?

Gift or loan no status, not a loan not a gift not referred to as either a gift or loan by either of us.

Did the University say was a gift? If did can't comment serious financial mismanagement this money was used to employ the people that were there during that year. University paid the staff and this amount has then remained there ever since and they have remained on our books as creditors.

Jonny this will be coming to council 5th week. Explains how Budget Committee will be made up, President General Manager and President Elect 2 members of exec and it is also open to members from council.

What are we doing about this? First thing is looking at the current model of funding which is unsustainable for what we do. Need different model if you look at the way we are funded now it is partly the result of the way the student union was set up in the first place. Currently the University only funds 80% of one sabbatical officer, not sure what your thoughts are on this but I think that they should pay more. The Colleges and the University should both pay more. This will form the thrust of the working group paper. Looking forward to it, I don't have an accurate model with the answer in it. Might surprise you that I think that's a good thing. Need to involve common room presidents, in discussion with colleges and heads of house and university members. Think exciting, see shape in which heading more of burden will be placed on university and colleges and less on common rooms, but can't commit to this yet. Part of what you're thinking about will be addressed by emergency motion.

Results of election

Alex Priest elected for Divisional Board Representative Maths, Physical and Life Sciences.

Elliott Golend elected to Complaints Committee

h. Emergency Motions

Strategic Review Group

Council notes:

1. The persistent funding problems faced by OUSU over the past few years. It is noted that the underlying deficit over the past two years is in excess of £40,000 per annum, and that there are a range of reasons for such a deficit.
2. That OUSU will need to register with the Charity Commission in approximately the next 12 months, and that it will be incorporating as a company before then, involving the adoption of a Memorandum and Articles.
3. That those legal changes and the consequent formalisation of the relationship with the University provide for an opportunity to review OUSU's activities and funding model, to ensure OUSU is doing the best it can to support and improve students' experience at Oxford.

Council further notes:

1. That OUSU does not offer a full range of services in comparison with other Student Unions, particularly in the area of training, student development and student leadership.

Council believes:

1. That current financial arrangements are unstable and insufficient for OUSU's activities.
2. That a review of OUSU's activities would assist in the process of developing a more stable and suitable funding model.
3. That the University should be invited to contribute to a discussion on how OUSU can support and improve the student experience at Oxford.

Council resolves:

1. To set up a Strategic Review Group with the following remit:
'To investigate in collaboration with students, the University and the Conference of Colleges the role for OUSU and the range of activities in which OUSU should engage, in improving the student experience at Oxford.'
2. To report to Council by 5th week of Hilary Term with initial recommendations as to the role and scope of activities in which OUSU should be engaged.'
3. The Group shall have the following composition:
 - President (ex officio)
 - General Manager (ex officio)
 - Two members of the OUSU Executive, elected in Executive
 - Two OUSU members, elected in Council

- President-Elect (ex officio)
- In undertaking this review the Group should fully consult with:
- All Common Rooms
 - Individual students
 - Members of the OUSU Executive
 - Members and chairs of the OUSU Campaigns
 - Student societies
 - Any other persons it considers relevant

Proposed: Stefan Baskerville (University)
Seconded: Dani Quinn (Merton)

Stefan Baskerville (Univ):

This is on the 2nd page of white booklet will I will run through. Explains motion clause by clause. Legal changes and formalisation of relationship with University provides us with opportunity to look at what we do and how we fund it and see whether we're doing the best that we can do. In comparison to other student unions things we don't do that we might like to do.

Motion says current financial arrangements unstable need to develop a more suitable stable arrangement and should invite university to discussion. Resolution to set up a strategic financial review group, which reports to council in 5th week.

Should fully consult with many different individuals. I genuinely do believe it is an opportunity which presents dangers as well as benefits, so far this has largely been done by me and some others, it will continue to be me, but feel need a slightly bigger group to look at this. Had lots of reviews, but haven't looked at strategic development of the Student Union in the medium term, where do we want to be and how do we want to get to this is the first step.

Madeline Stanley (LMH):

2 part. When will meetings take place? By 2 members of OUSU council votes in council or students.

Votes in council and intend meetings to take place asap. Meeting with company accountants. University is looking for more detailed discussion with us, really need to get ourselves in gear, as they will frame our discussions.

David Barclay (Worcester)

What would consultation process look like in practice?

Qualitative and quantitative to get both evidence based. Identify what we do and what we might want to do. Have to be inventive as need to break out of constraints, if have plans and structure often get more. Maybe employ consultants, but would require resources, might take time to get these from University.

Jake Leeper (LMH):

Budget committee open to all members, why OUSU council here, as opposed to all students?

Don't have immediate answer. Likely to be someone attending for a while and have experience of what we do. Not immediate answer.

Jonny: Common room have the vote in council.

We can bring this up in discussion.

Jim O'Connell (Univ)

Reason failed last year is because union didn't engage student body, how will you do this?

Build relationships with key people and come up with a model that is acceptable to all and defends minority parts as well.

Elliott Golend (Pembroke)

When say members of OUSU council, are you aware not decided to end of council, as anyone can sign in in the middle?

Some debate

Joseph Wales (St Hughs)

Most have to stand before council.

Member confirmation

Mohsin Khan (St Hugh's)

Is OUSU a charity?

Charity but not a registered charity, currently exists as an Exempt charity, colleges and JCR's also fall into this. But being abolished by the Charity act, so need to register with charity commission will be two types depending on income.

Chris Blake (St Hughs)

Committee mostly looking to what OUSU should do is great, but is it also going to be analysing what doing currently.

Yes.

Jack Matthews (St Peters)

Speech in opposition need to oppose so Madeline can amend. But it is a great motion.

Move to debate.

Debate points.

Amendment as follows;

To strike "Two members of OUSU Council".

To insert "Two OUSU members".

Propose: Madeline Stanley (LMH)

Seconded: Jack Matthews (St Peters)

Madeline Stanley (LMH)

Sorry to add confusion, realise bigger problems, but this is an important amendment OUSU constitution is a collection of common rooms and collections of students. If leave as is then only for common rooms, important in committee that any member can stand. Please support.

No opposition amendment accepted.

No debate points.

Move to vote.

In favour

Motion passes unanimously.

i. Passage of Motions Nem Com

1. Opposition

2. (In)equality of Sexual Health Provision

Council Notes:

1. The inequality of provision of sexual health and family planning services and resources across Oxford colleges
2. That Oxford lacks a central sexual health and family planning clinic
3. That 8-10% of sexually active people aged 16-24 have Chlamydia

Council Believes:

1. That adequate sexual health provision should be accessible to all
2. That all Colleges should provide a minimum standard of sexual health provision including, but not limited to, the following:
 - a) Contraceptive advice, condoms (including regular, extra-strong and extra-large), lubricant, dental dams and pregnancy tests
 - b) A secure and discreet system for distributing condoms
 - c) The provision of the morning-after pill by the college nurse
 - d) Financial reimbursement for students who have to buy the morning-after pill over the counter
 - e) Chlamydia testing-kits provided by the college nurse
 - f) The provision of information about sexual health, GUM and family planning services available in Oxfordshire.
3. That organising in-College Chlamydia testing clinics for Junior Members is a good thing, especially as it can be done easily and for free

Council Resolves:

1. To encourage CR Presidents and Welfare Officers to lobby their colleges for the aforementioned minimum standard of provision
2. To mandate the VP (Welfare and Equal Opportunities) to take a paper to the Committee for Health and Welfare concerning the equity of sexual health provision across the colleges
3. To mandate the VP (Women) and the VP (Welfare and Equal Opportunities) to raise awareness of sexual health issues, particularly the prevalence of Chlamydia, among the student body and to inform the students of Oxford what support services are currently in place.

Proposed: **Dani Quinn (Merton)**

Seconded: **Kat Wall (LMH)**

Passed Nem Com

n. Other Motions

3. Academic Feedback Sessions

Council Notes:

1. That many colleges collect feedback from students to academic staff via forms (either printed or online).
2. That response rates for these feedback forms are frequently very low, and can at times be in the single digits in terms of the percentage of students who fill them in.
3. That increasing numbers of colleges are currently looking at alternative mechanisms of feedback beyond students filling out forms.
4. That departments & faculties are also starting to consider new feedback mechanisms.

5. That these new mechanisms include student-led 'academic feedback sessions' where students lead discussions on the quality of teaching which they are receiving.
6. That these discussions typically include a focus on quality/format of tutorials, course structure, pastoral care, quality of feedback and return of collections.
7. That they can also include other areas which are relevant to particular tutors if necessary.
8. That these feedback sessions were pioneered in Univ and Queen's in 2007/08 and have since been trialed in numerous other colleges.
9. That a paper written by OUSU is going to the Senior Tutors' Committee of Conference of Colleges in 6th week which includes information on academic feedback sessions and how they work.

Council Believes:

1. That a state of affairs where feedback response rates are low is undesirable since it means both that students are not providing feedback on their learning experience and also that colleges can discount what is presented as a result of a low response rate.
2. That Academic Feedback Sessions have boosted student engagement with their quality of teaching in those colleges where they have been tried and that they have led to tangible improvements in the student experience.
3. That they lead to a greater level of dialogue between Senior Tutors and Common Room Academic Affairs officers and that this is both positive in its own right while also leading to increased mutual understanding between the JCR and SCR.
4. That Academic Feedback Sessions make Senior Tutors aware of both good and bad practice among tutors, meaning that they are more aware of what problems exist and how they could be remedied.
5. That Academic Feedback Sessions lead to a greater understanding among Common Room officers and students of how their college works and how they can impact their experience there.

Council Resolves:

1. To encourage Common Room representatives to raise the idea of Academic Feedback Sessions with their Senior Tutor both with a view to Academic Feedback Sessions being implemented in colleges and also ahead of the meeting of Senior Tutors' Committee in 6th week.
2. To encourage Common Room representatives to consider introducing Academic Feedback Sessions in their colleges.
3. To mandate the OUSU Vice-President (Access & Academic Affairs) to write to the Chair of the Senior Tutors' Committee of Conference of Colleges making him aware that OUSU Council has voted in support of Academic Feedback Sessions.
4. To mandate the OUSU Vice-President (Access & Academic Affairs) to produce information on Academic Feedback Sessions for Common Room Officers.
5. To mandate the OUSU Vice-President (Access & Academic Affairs) to make student representatives on department/faculty Joint Consultative Committees aware of Academic Feedback Sessions and the potential for a version of them to be introduced at the departmental level.

Proposed: **Jonny Medland (The Queen's)**

Seconded: **Stefan Baskerville (University)**

Jonny Medland (The Queen's)

In 2008 some colleges started running feedback sessions, have been working well at the colleges introduced at had discussion with academic reps and feedback positive. These are going to senior tutors for discussion. Problem with students not giving enough feedback also bring students into discussion process with colleges, this motion mandates me to write to senior tutors, also write to faculties. Also encourages colleges to set them up. Think really good idea.

William Hartshorn (Hertford)

Good way of aggregating but there is an impact on time.

Jonny Medland (The Queen's):

At colleges where they have been most successful this has not an issue, can be run by JCR common room members. Members main time on JCR placemore of a burden on senior tutor, but am not really concerned about them.

The duties can be allocated out.

Sara Bainbridge (Mans)

Some people enjoyed but only one's that wanted a rant.

Jonny Medland (The Queen's)

The current system gravitates towards negative feedback, in terms of how to address think that most important thing is training the people who are running the sessions, we can have a big part in this. We need to persuade people that they are important and can lead to tangible benefits.

David Barclay (Worc)

Tangible results at Univ yes good and lead to jump in league tables. Good for undergraduates how are they going to be implemented for grads.

Jonny Medland (The Queen's)

This is why I want to move to them being introduced into departments and faculties, hopefully part of rolling it out would be good.

Will Hartshorn (Hert)

What can senior tutor do with this feedback?

Really good senior tutor, might consult with the tutor. Can build up a picture and take action. Combination of what shown up on feedback form, also to do with Tutors attitude.

External tutors hired in which may not match up, can change provision for modules.

Question:

Is this to replace old?

Complimentary work together, place for forms, but can run alongside.

Jason Keen (St Johns)

Could this include a best practice way to campaign to get it through.

Yes of course.

No speech in opposition.

Passes automatically.