

# REPORTS TO COUNCIL

*7<sup>th</sup> Week Council Hilary Term 2017*

Jack	Hampton	President	Received
Sandy	Downs	VP Welfare & Equal Opportunities	Received
Orla	White	VP Women	Received
Marina	Lambrakis	VP Graduates	Received
Eden	Bailey	VP Access & Academic Affairs	
Beth	Currie	VP Charities & Community	Received

## **SABBATICAL OFFICERS**

### Jack Hampton – President

Dear council,

In the last two weeks, I have mainly been focused on the following:

- NUS conference: I have been busy collecting our motion submissions compiling them into a union submission and passing them through the OUSU Executive. These will be presented later in council
- OUSU Board: I have been preparing to present to our board our elections results as the sabb lead on democratic processes
- JSC(eC)SM: I presented to the university and got approved our unions finances and our elections strategy
- Rent Negotiation training: I have now delivered training to 45 college officers involved in rent negotiation and filmed a session to begin building our digital archive of training resources to ensure that training is available regardless of the particular sabb in office
- Internal Processes: started planning the new officer's inductions and written a major project planning framework for the SU

### Eden Bailey – Vice-President (Access & Academic Affairs)

### Beth Currie – Vice-President (Charities & Community)

Hey Council,

If you're interested in running a campaign/being on the OUSU executive board (!! then get in touch because I am still looking for someone to chair our Environment Campaign (to oversee the Climate Justice and Food Justice campaigns, the Edible Planting group, and VegSoc) and Community Campaign (to oversee OUSU's homelessness campaign On Your Doorstep and the Living Wage Campaign) – so if you're interested in either role to have questions about them, please do get in touch!

Last week I sat on the University's Community Grants Group and Community Engagement Group, which looked at the unitary authority proposal for the local councils. As per the mandate of last OUSU council I have written to the Council leaders informing them of our position and concerns as plans go forward.

The Community Wardens are distributing their termly newsletter and taking part in OxClean's Spring Clean Weekend in Jericho and East Oxford this weekend, so if you're keen to volunteer in your local community this weekend, then head along and join the litter pick.

We held the RAG exec and committee elections and have a great new team to build on the amazing success the current team! A couple of positions are still unfilled (including VP Finance) so if you are interested in getting involved in RAG then get in touch! RAG Jailbreak went off without a hitch so massive thank you to everyone who was involved in that and congrats to the winners! It has already raised over £10,000 and there is still more money coming in.

Stay cool,

Beth

### Marina Lambrakis – Vice-President (Graduates)

Hello Council! This is my last report for Hilary term - two thirds of the way through, how scary is that! I'll give you a little round-up of what I've been up to since 5th week, what I've got coming up before the end of term, and what I plan to do over the vac, as succinctly as I can...

## Academic Affairs

I've been doing some work on the University's quality assurance processes (still), on both the University/departmental front and in terms of College provision too. This is ongoing, but starting to go through the various committee stages, so hopefully it'll all go through without a hitch.

The review of postgraduate research courses is ongoing: focus groups are being organised, and survey is still open here: [https://www.surveymonkey.co.uk/r/PG\\_R](https://www.surveymonkey.co.uk/r/PG_R)

I've also continued to work on suspension and withdrawal procedures, and I expect to be doing some qualitative data collection in conjunction with SusCam over the next few weeks, to establish what our lobbying priorities should be in this.

## Fees & Facilities

Last week I attended Joint Fees & Student Support Advisory Group, where proposals were taken forward to move towards charging a single fee for graduates (rather than the current, rather arbitrary separation of University and college fees). Part of this will also include a clarification of exactly what we pay to whom, and what for, which is a great step in the right direction.

I've also been having discussions about graduate facilities, especially with regard to the Tinbergen building. Having hosted an open meeting for course reps and other interested students, Jack and I will be taking this forward and compiling a strategy document of our campaigning priorities.

Coming up next week, I'll be attending the Graduate Accommodation Office's ballot draw for next year on Monday 5th March, to make sure it's all above board.

## Campaigns & Sections

The International Students' Campaign and StudentsPlus will shortly be changing over committees - ISC have elections at the end of this week, and StudentsPlus will be running theirs at the start of Trinity.

I've finally got onto the Brexit Working Group, woohoo! Which means I'll be doing a lot more on this, especially potential effects on students and how these could be mitigated.

I've also been doing a bit of work recently with student reps from the PPHs, to explore the quirks of student experience at PPHs and how these might be addressed centrally.

AND LASTLY.....

~\*-R U N ~ F O R ~ M Y ~ J O B-\*~

There will be a by-election at the start of Trinity! It will be announced next week! Tell all your grad pals who are looking for a job and interested in representation, lobbying, campaigning or activism! And talk to me about it too!

Sandy Downs - Vice-President (Welfare & Equal Opportunities)

Council Report, HT 7th week, VP WEO

Hi everyone!

It's been a busy couple of weeks, a lot of which has been out of the office, so apologies if my replies have been delayed!

We had a visit from CUSU, our Cambridge counterparts, and it was really interesting to see the similarities and differences between the two unions. We had some great conversations about the counselling service and disability advisory service, and I'm hoping I'll be able to bring a lot of their successes over here.

We had the student mental health forum, which included a really interesting discussion around emotional resilience. Alongside Mind Your Head and the Oxford Mental Health Support Network we're working on plans for the coming year, including resources and fun joint projects.

I'm starting an exciting new project with iSoc about Prevent – we'll be advertising for focus groups soon as part of an impact report, so keep an eye out if you'd like to get involved!

We ran exam sessions, one for undergrads which I spoke at and one for grads which Marina spoke at. We hope they were helpful, and remember that if you'd like to book in to sit mock exams then you should check out the exam school website. It sometimes helps to have a feel for the building and day!

Lastly, on Thursday (March 2nd) it's University Mental Health day, which we've been putting lots of work into. Check out the Facebook event for full details, but there will be Tai Chi, a whiteboard campaign, dog walking, comedy, Art for the Heart etc!

Do get in touch if you have any questions about my report!

Thanks! Sandy ☺

Orla White – Vice-President (Women)

Hi Council! Some of the things I've gotten up to in the past two weeks:

- Lots of First Respondent training, including training people to deliver the training... I think one of the best things I've done this year so far has been the slow, continual progress on the First Respondent training materials, which now look much sleeker and include some new information, mostly stuff taken from OSARCC training sessions.
- Debriefing on elections and working out how we can make it better next time
- Hosting a workshop from the English Collective of Prostitutes on some of the case work and campaigning they do, with particular relevance to students who do sex work
- Sitting on the interview panel for the University's new Head of Equality and Diversity
- By the time this Council is happening WomCam elections should have happened!
- Meeting with the chair of the LGBTQ Campaign to discuss what OUSU can do to support trans liberation in Oxford
- Working on the organisation-wide revision of OUSU's strategies and aims (this boils down to going to focus groups and encouraging others to do the same!)
- Preparing for March 8th – International Women's Day!

As ever, you can contact me on [vpwomen@ousu.ox.ac.uk](mailto:vpwomen@ousu.ox.ac.uk)

Gabriel Lawson – Divisional Rep (PG Humanities)

This term I have represented postgraduate Humanities students in meetings of the Humanities Education Development Panel and the Graduate Studies Committee. I have also met with a number of Representatives from various postgraduate taught and research courses, and am chairing a meeting of the Humanities Divisional Joint Consultative Committee this week. The conclusions from this session will be fed back into my efforts for the remainder of this term and assist my participation in the upcoming Humanities Divisional Board Meeting.

I am currently focusing on Postgraduate Admissions as an area of interest, as both the University authorities and several Reps have raised issues from this area. A survey for postgraduates regarding the admissions process was drawn up, but it was later decided that as the University's Graduate Admissions office has just distributed a comprehensive survey on this topic, the data from this would be used to create a follow-up survey for distribution next term. With the data from this and

feedback from Reps I hope to present a paper on this topic to the Divisional Board next term.

Another area of interest is Assessment & Feedback for Postgraduate Taught courses. I hope to either issue a survey early next term, or hold an in-depth focus group in order to assess opinions on this issue. I am also exploring potential collaboration with other postgraduate and undergraduate Divisional Reps as this issue crosses faculty and divisional boundaries. Similar to Admissions above, hopefully research in this area will result in a paper being presented to the Divisional Board in Trinity.

#### Oliver Rice – Divisional Rep (PG-SocSci)

This term I've attended several Social Science Division meetings bringing up issues of feedback, reinforcing support for the NSS Boycott, and pursuing the issue of gender inequality in the Division. I hosted a Postgraduate Social Sciences Student Forum with an attendance of about 25 Students (the highest attendance for quite some time apparently) with the help of the Division, and with good representation from across the Departments. The concerns raised by Students here will be taken up in a report to the Postgraduate Division Forum. The Forum also highlighted the issue of gender inequality in Departments as a key concern for Students, and given this was on the agenda at the Divisional level over the Athena Swan Award application several Departments are looking to submit, I organised a meeting between the Division's Athena Swan Coordinator and several Students. From this we hope to disperse information to Course Reps on how to engage their Departments with the Athena Swan process and ensure there is student leadership on the issue. Lastly, I've set up a Facebook group with around 100 of the Postgrad Course Reps which seems to be working well in terms of keeping people connected and updated.

#### Anastasia Tsikas – Divisional Rep (UG-SocSci)

As OUSU Social Sciences Divisional Board Representative for undergraduates, I have attended many meetings at the division, held a student forum and opened new lines of communication with course representatives. Committees have discussed issues such as Prevent, curriculum diversity, Athena Swan accreditation and survey data from students.

In order to establish myself as a point of contact for course representatives, I have created a Facebook group in which I post updates about outcomes at committees and signpost surveys and other opportunities for student engagement. I have also attended Joint Consultative Committees in the Economics and Politics departments, which gave me an opportunity to hand out copies of OUSU's pamphlet for supporting course representatives in their work and get a clearer sense of the problems students face in those departments.

The student forum – facilitated by the division – was an opportunity to hear feedback from course representatives from across the social sciences. Students from many different degree courses, colleges and year groups attended, alongside three members of staff from the division, and Eden Bailey (OUSU VP Access and Academic Affairs). The topics under discussion were lecture capture, online learning environments, feedback mechanisms, support offered to students undertaking a thesis, and representation structures. The minutes of the forum will soon be presented to a committee at the division, with the intention being that course representatives' thoughts will inform departments' action plans and refocus energy. Going forward, there will hopefully be a follow-up forum next term.

My intention over the next months is to ensure that the feedback from the student forum is responded to, and to provide resources for my successor to be able to have a smooth start next year.

#### On Your Doorstep Campaign

This term has been my first as Chair of On Your Doorstep, and it's been very encouraging to have support from the other members of the team, as well as

incredible work from our social media secretary Charlotte Anstey, and advice and help from former chairs Jacob Vivian and Freya Turner, who have always been happy to discuss the campaign with me. The campaign has grown to include 5 new committed members, which is also very motivating.

It's also been great to see several more people engaging with our social media pages, On Your Doorstep and Streets of Oxford.

It's been an incredibly busy term, and we've focused on several projects as outlined below.

#### Oxmas Fundraiser – Before Vac

On 29 November, we held an Oxmas party at Keble College Bar in order to raise money for The Gatehouse, which is also experiencing financial difficulties. We had board games, food, and encouraged people to donate and write Christmas cards to the homeless. In total, we raised £155, and also secured a donation of £200 from Keble JCR, making a total of £355.

#### TSHA Collaborative Outreach – Before Vac

We proposed the idea of a collaborative Christmas outreach with Turl Street Homeless Action, and this took place on 1 December. We distributed gift bags containing underwear, socks, hats and some with gloves, as well as snacks and the Christmas cards from our Oxmas party. This was very successful and some OYD members also participated, and we had a team of almost 15 people working the shift.

#### Iffley Open House

- Over the vac, we came to hear about the group of squatters staying in a Wadham building on Iffley Road. Around 20 residents were occupying the building, and Wadham were quite keen for them to leave the building. Following successful negotiations with the leaseholders of the building, Midcounties Co-op, Wadham repossessed the building for immediate construction work and ordered the residents to leave by 27 February.
- We began a petition online with an open letter, calling on Wadham to allow them to stay until they find alternative accommodation and asking the university as a whole to do more for the homeless, including opening up empty buildings in winter. We believe the university is the only institution that wields enough power in the city to make a real difference to the homelessness situation, and their role in increasing housing costs makes it their responsibility to help. Over a short period, the petition at <https://www.change.org/p/oxford-university-step-up-and-help-iffley-open-house> gathered over 200 signatures, but we did not actively promote it following a response from Wadham that the residents simply could not stay as work had to begin immediately.
- We then shifted our focus to finding alternative accommodation, and set our sights on the empty building leased to Nuffield College that was formerly the Wahoo nightclub. Upon contacting Nuffield, however, they claimed that development work was to begin very soon and thus it would be unsuitable accommodation. Wadham also refused to advocate for this appeal without further information and direct contact from the open house representatives.

This has been a difficult project as communication is sometimes limited and it is hard to know where to draw the line, as student accommodation will be beneficial for housing prices in the long-term.

- On 19 January and 19 February, we also held stalls outside Lush in order to encourage the public to support the cause and raise awareness. We managed to procure several more signatures for the petition, and ran a simultaneous photo campaign. This was especially successful in January both on Cornmarket Street but also in Hertford and Keble colleges.

- We also attempted to organise a trip for students to visit the open house, but due to poor turnout this was cancelled. However, we will try to organise a trip to the new space once again.
- On 23 February, we held a discussion event with Iffley Open House at Wadham College, in which a key volunteer, Miranda Shaw, and Neo, both spoke. This was led by members Anna Seccombe and William Langley.
- On 27 February, to mark the eviction, we also invited students to take part in a solidarity photo outside the Radcliffe Camera, which was very successful.

As the group has now moved into another building owned by the Saïd Business School, who have announced plans to repossess as soon as possible to alleviate 'safety concerns', we will be exploring this further and taking action.

### Dignity Drive

- We have been collaborating this term with 'Dignity Drive', a group that aims to make sanitary products more accessible for homeless women.
- We collaboratively organised a panel discussion on period poverty, which took place on 14 February and included former chair Freya Turner
- We supported their collections and encouraged our members to be college reps
- We are planning to launch a collaborative poetry and spoken word competition, 'Period', over the vac and this will culminate in a poetry slam at the start of Trinity

### 'Give a Heart a Home' Fundraiser

For Valentine's Day, we decided to sell chocolate gift bags with personalised messages that students could send to one another. These were to be sold at £2 each and distributed through the OUSU internal mail system. The idea was proposed by a new member, Maddie Hindson. We also gave 35 bags to Turl Street Homeless Action for a special Valentine's Day Outreach.

We sold a total of 93 bags but profits from this were minimal as most of the £250 we raised went to repaying the cost of purchasing the bags, but we still have 165 bags remaining so we are hoping to make further profits to donate to Oxford Homeless Pathways next term.

### Streets of Oxford

Our Streets of Oxford team who interview rough sleepers and share their stories online has continued its work this term, and we are hoping to interview more female rough sleepers, with the hope of using this in collaboration with Dignity Drive, as well as the residents of Iffley Open House. We would also like to launch a magazine version of our work.

### Raising Further Awareness

We have several other ongoing projects with the aim of raising further awareness:

- Member Simon Neumaier proposed the idea of 'passive college reps' who would not attend meetings but would share OYD campaign actions on their JCR Facebook pages. Thus far we have been successful in procuring reps for quite a number of colleges.
- A map of the Oxford colleges and homeless shelters / charities – this was an idea proposed by Freya Turner in order to encourage the university and students to take further action. We could use this to lobby the university.
- Increasing the battelled charity amount – this would be especially effective in helping to sustain services in the face of cuts – if every student's charity battels amount were increased by £2 each term, it would raise at least £150,000.

Towards the end of this term, we are hoping to start planning our campaign to overturn the illegalisation of rough sleeping in Banbury, as well as a club night, short film and volunteering taster days. We are very excited about next term, which is also looking very busy!

### STUDENTSplus Campaign

Our HT17 committee meeting identified several areas where there was considerable scope for improvement. The following key issues were recognised:

1. A need for more frequent contact with members
2. A need for better service to members through meeting our constitutional requirements as to frequency of social events
3. A need to make the support we offer more clear and accessible to members - we need to be more proactive in offering support
4. A need for a clearer presence at and before Freshers' Fair.

We propose to address these four issues over the remainder of HT and through TT17 by the following means:

Issue 1:

We will provide a 'news' email at a frequency of at least bi-weekly.

Issue 2:

We will organise social events both independently and in collaboration with other university clubs, societies and common rooms. We identified Kellogg College as a concentration of mature and part-time students and plan to arrange events in conjunction with their MCR.

Issue 3:

We will make clear the support we offer through our emailing's, and to encourage members to seek help. We will also help members to engage better with University life by suggesting university-related events that may be of interest to our members. We will highlight these on our Facebook page as well as in emails. In addition, we will organise cinema/theatre 'crew dates' and group visits to other entertainment venues. We will offer places on resource limited social events by random ballot.

Issue 4.

We would like to send out emails to all post-graduate students inviting them to join STUDENTSplus, outlining what we do and what support we can offer. We recognised that, for many mature students the first few days at University can be the most challenging, and so we need to be proactive in offering help at this stage.

It was also noted that the University orientation for new mature students in MT16 could have been misinterpreted by new students as for international students only. We will clarify this in our MT17 emailing's to prospective members.

In order to achieve the objectives outlined above we are now preparing for elections in TT17 to revitalise STUDENTSplus with a full complement of committee members as well as planning some social events for the coming weeks. We aim to attract a variety of social secretaries to help ensure equality, inclusivity and accessibility for our members.

### Good Night Out Campaign

Good Night Out this term has been continuing with plans for the training of nightclub staff. The committee will be trained by the end of the term, ready to start training students and club staff in Trinity. Good Night Out has also been involved in considering how to alleviate some of the problems associated with bops, initiations

and crew dates. A working group for this project has now been established, which will also be organising a conference in early Trinity term designed for incoming fresher's reps to discuss matters of accessibility, inclusivity, safety and a range of social justice issues.

## Oxford Students Disability Campaign

### Socials

We have continued to run socials throughout term, and these have been generally well attended. We have been offering to refund taxi costs for people attending events, and this has been well received.

### Art for the Heart

As in previous terms, Art for the Heart continued to be run in odd weeks (1st, 3rd, 5th and 7th week), mostly on Tuesdays from 5-6.30pm, however the final session in 7th week was moved to Thursday 2nd March to align with University Mental Health Day, as suggested by Sandy Downs, VP WEO.

In the 1st week session, we predominantly focused on preparing art for the exhibition which was to take place during Disability Awareness Week (DAW): this session was successful with approximately five people attending, including one new student. Much of the art made in the session was used in the exhibition. The second session took place as part of DAW (see below). The third session was a collaboration with LGBTQSoc for LGBTQ+ History Month - the session was open to everyone regardless of whether they identified as LGBTQ+ or having a disability or not, and the theme was Love and Pride. Again, this was quite successful, with a large amount of new interest expressed in the event from LGBTQSoc members, and approximately eight people attending. The final session of term is looking at the theme of Past, Present and Future.

### DAW (3rd Week)

- Promotion - public facebook group, youtube video, public facebook events for each event, posters, managed to get a lot of online interest, was written about by OxStu.
- External events - we promoted a suscam suspension advice event and law prize essay ceremony.
- Art for the Heart - only one person attending besides person running, however clashed with both OUSU election north husts, and an Anti-Trump Protest, so seems bad timing was the reason for this
- Social Anxiety and Disability: Academia Talk - who, how many attended, audio recording - currently doing transcript so that it is available as an online resource. Maybe 12 audience members? However, very good online interest - about 60 people put interested, 30 put going?
- Disabled Survivors Unite Workshop - was not as well attended as hoped, perhaps because of timings as it was a weekend event, or perhaps the sensitive nature of the workshop? However, it was very much appreciated by the people who did attend and we will be looking into how some of the content of this workshop could be incorporated into OUSU consent workshops.
- Art for the Heart Exhibition - quite a few contributions, from outside of OSDC as well, some brookes participation and participation from fine art students, Dan holloway performed poetry. This was a popular event, and we were given a lovely review from the OxStu

### Executive Committee Elections

We ran elections for the executive committee this term, and have gained a number of new general committee members also. The new exec is Miranda Reilly (President), Shannon Guild (VP), Kathryn Reece (Treasurer). We are meeting this weekend to discuss who wants to fill named committee positions, and these will be appointed by the exec.

Currently working on producing Disability 101 Workshops, to be given in colleges and to societies, campaigns etc.

Our Faith Rep, Sophie, is currently working on creating a faith and disability event for next term, and is collaborating with faith societies/groups in Oxford to get this together.

### SusCam Report

SusCam have had a very busy term. On the social side, we began term with our Welcome Back Social, held a drop-in Q and A session with the Student Advice Service in 3rd week as part of Disability Awareness Week, and are holding a recruitment social this Thursday to encourage more people to sign up to the committee. If you'd like to get involved, come along to Cowley G&Ds between 8.30 and 10.30pm and get free ice cream if you sign up to join us.

We also developed our social media presence by relaunching our SusCam blog at [www.suscam.wordpress.com](http://www.suscam.wordpress.com) with regular blog posts from our Social Media officer Mary George, including an amazing personal story from a student with experience of suspension so do check it out - and massive thanks to Roisin McCallion for her contribution. If you've suspended or are currently suspended and would like to write a piece for our blog, please send us a message! We're hoping to compile as many personal stories as possible so students who are going through the process of suspension don't feel alone. We'll also have business cards and a banner produced next term so we have a more visible presence around the Uni.

Our information booklet is finished and has been handed over to the Student Advice Service for checking and formatting, with the aim to publish it at the start of Trinity. We're looking for student perspectives and experience to include from each stage of suspension, so look out for an advert on our Facebook page if you think you can help us out. We'll also be releasing a guide to tutors supporting a student through suspension, so keep an eye out for that.

Our campaign chair, Kate, has spent most of the term meeting with groups of students from different colleges to discuss suspension policy on a collegiate level, and how best to make improvements. For anyone interested, we've organized a meeting for JCR Pres, Welfare Officers, AcAffs and anyone with a mandate over suspension on the subject for Tuesday of 8th Week, 5.30 - 7:00pm, location TBC. Keep a look out for your emails for more information, and get in touch if you'd like to attend. We're also looking to ensure every JCR has an officer mandated to oversee suspended students, so do get in touch if you'd like a sample motion to put to your JCR meetings.

Other than that, we're very proud of our founder, Kate Cole, who was elected OUSU President this term. We've also been happy to support Oxford Mental Health Support Network's events over the term, and continue to publicise the work of OUSU and the other campaigns as best we can, so do get in touch if there is a relevant event you'd like help advertising for. We'll be holding elections at the end of term for the new committee, so please get in touch with us if you'd like to get involved or if you have any questions, even if you can't make our recruitment drive.

Apart from that, have a good end of term, and Happy Easter!

### Target Schools Campaign

In our first term as Co-Chairs, Target Schools has gone smoothly. We set out at the beginning of this term with several short and longer-term goals, towards which we feel that we have made significant progress.

Our primary goal was to continue the excellent work of our predecessors, Ben and Adam, in making sure that Shadowing Days happen in such a way as to help those students who need it most. Our new Committee has been very eager to get involved, and our Student Liaison Officer Nicole, and Undergraduate Liaising Officer Grace, have both worked tirelessly to ensure that all aspects of the Day come together.

We have continued the positive work started last term regarding Safeguarding procedures. Through an early meeting with Matt, we planned exactly what to do in order to strengthen our practice. Alongside our Safeguarding Officer Claire and Roadshow Officer Nikita, Holly and I attended a Training Session run by a representative from the Oxfordshire Safeguarding Children Board. This gave us a valuable insight into the absolute importance of keeping students safe. Claire incorporated this information into our powerpoint for Safeguarding Training Sessions, of which we delivered 4 this term. All were well attended, amounting to 65 new undergraduates trained. We delivered the sessions at a range of colleges (2 at Hertford, 1 at Univ, 1 at Catz), in the hope of further expanding the reach of Target Schools across the university.

By incorporating Safeguarding Training into our introductory meeting with the new Committee, we ensured that everyone was aware of the importance of good practice. This has influenced Registration, for Committee members are equipped to remind undergraduates of that information, when running them through the Child Protection form and explaining the necessity of informing us of their morning activities. Registrations in general have been relatively smooth, assisted greatly by Joe Organ of Brasenose, and by holding packing sessions the night before. Run by one of our 2 Day Co-ordinators, these sessions involve making up the packs to give to the sixth-formers, as well as running over the next day's itinerary and highlighting any irregularities.

Our Shadowing Day in collaboration with the African Caribbean Society (ACS) was a particular success, welcoming 40 students and involving 15 ACS Committee members. We split the Workshop session, with myself as the Target Schools representative explaining the practical side of the application process, and then leaving ACS members to talk about student life and emphasise inclusivity. This was also the first Shadowing Day for which we introduced travel grants. For our final Day this Friday, we have sent out a form for travel grants in advance, in the hope that we can use the designated section of our budget to provide financial support to as many students as possible.

Our Workshops have also been received well, with consistently positive feedback forms. We have edited the presentation in the hope of making it more interactive (adding in opportunities for audience participation) and informal (replacing stock photos and descriptions with our own). Using the Old Library in Hertford has worked well, due to its visibility in the Main Quad for groups coming in and central location when it comes to going home.

We have also begun the process of organising a Target Schools Roadshow for the summer. After selecting Northern Ireland as a provisional destination (due to its low Oxbridge application rates), Nikita has been in touch with that region's linked colleges, New and Catz, to try and arrange a student-led Roadshow alongside their existing access efforts. More will happen on this in the coming weeks, but this term has seen important preparation.

Looking forward to next term, we would like to increase the number of sixth-formers who attend our Shadowing Days, using our increased number of trained undergraduates. We would also like to make sure that undergraduates who volunteer feel appreciated, and plan to organise an event in celebration of their commitment to dispelling myths about and increasing access to Oxford.

### OUSU Campaign for Racial Awareness and Equality (CRAE)

#### CRAE EVENTS HT, 2017:

- CRAE representative at the Holocaust Memorial Day Lecture held by Chabad Society (3rd Week) – CRAE introduced the Annual Holocaust Memorial Day Lecture
- CRAE Film Festival (5th week) – CRAE partnered up with 5 of the cultural/religious societies around Oxford to put on film screenings throughout 5th week
  - Moving forward we're contemplating turning this into a termly affair as a 5th week welfare film week operating on a smaller scale

perhaps three days in the week and aimed at smaller audience sizes

- CRAE and It Happens Here (IHH) Panel (6th week) – Panel about institutional racism and its relationship with sexual assault and police and BME community relations.
- BME LGBTQ Pizza welfare social and discussion group (7th week)
- Established communication with the university Access office – organised bi-termly meetings so that CRAE can feedback to the Uni about their access program and what BME students feel should be improved

#### ONGOING PROJECTS:

- Creation and facilitation of BME Rep training
  - AIM: to run termly BME rep training (starting TT, 2017) for BME reps across college so that reps have more guidance in their roles
  - SO FAR: Have collected the emails of all BME reps in colleges and have had a focus group to discuss what past/present BME reps feel should be included in the BME rep training
- Setting up a committee for BME leadership conference TT, 2017
  - CRAE is planning to run a BME leadership conference in Week 2 of TT, hopefully in partnership with other cultural societies focused on skills training and BME leaders
- Attending Race Equality Working Group to arrange benchmarks for the university to achieve the Race Equality Chartermark